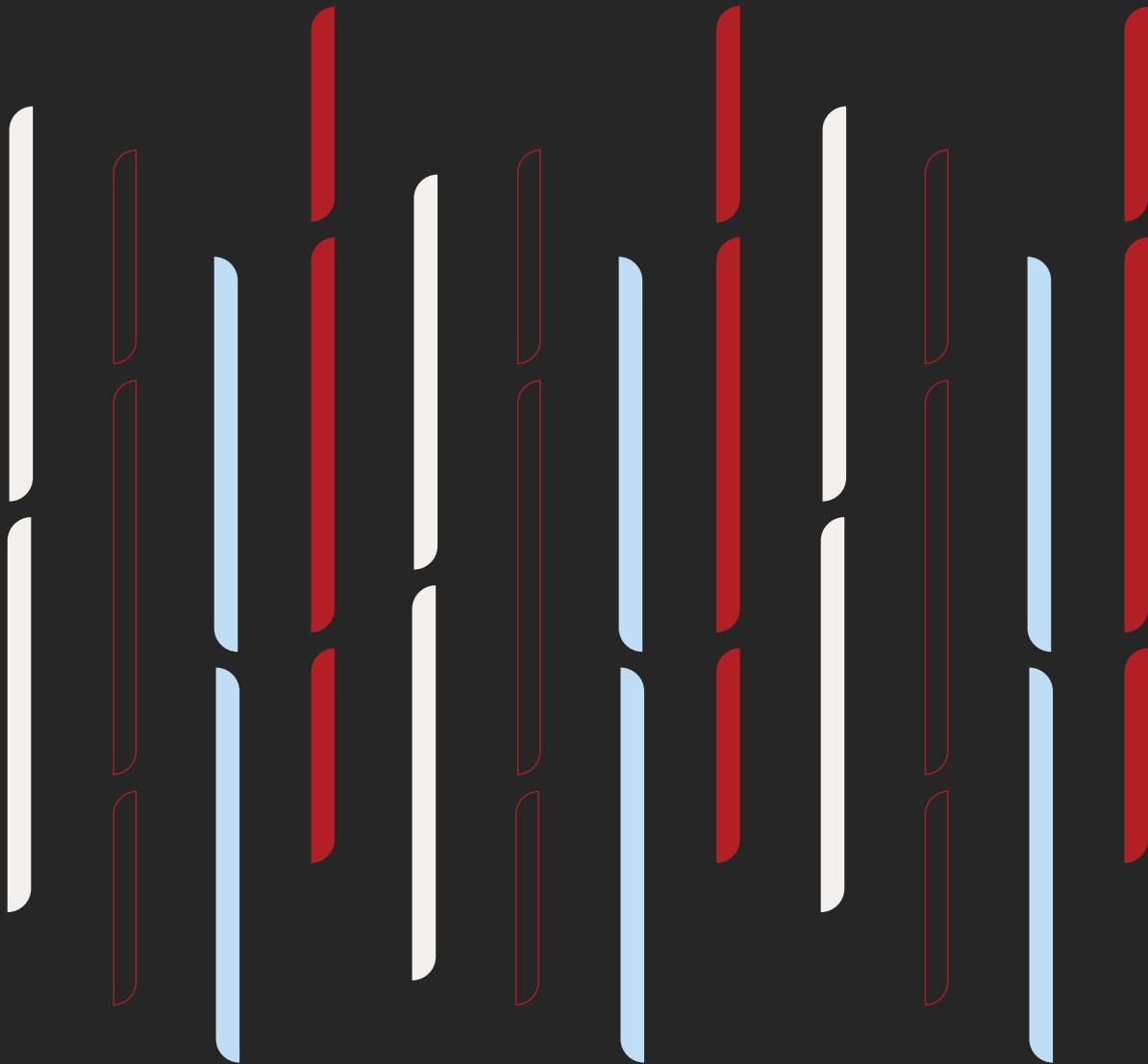
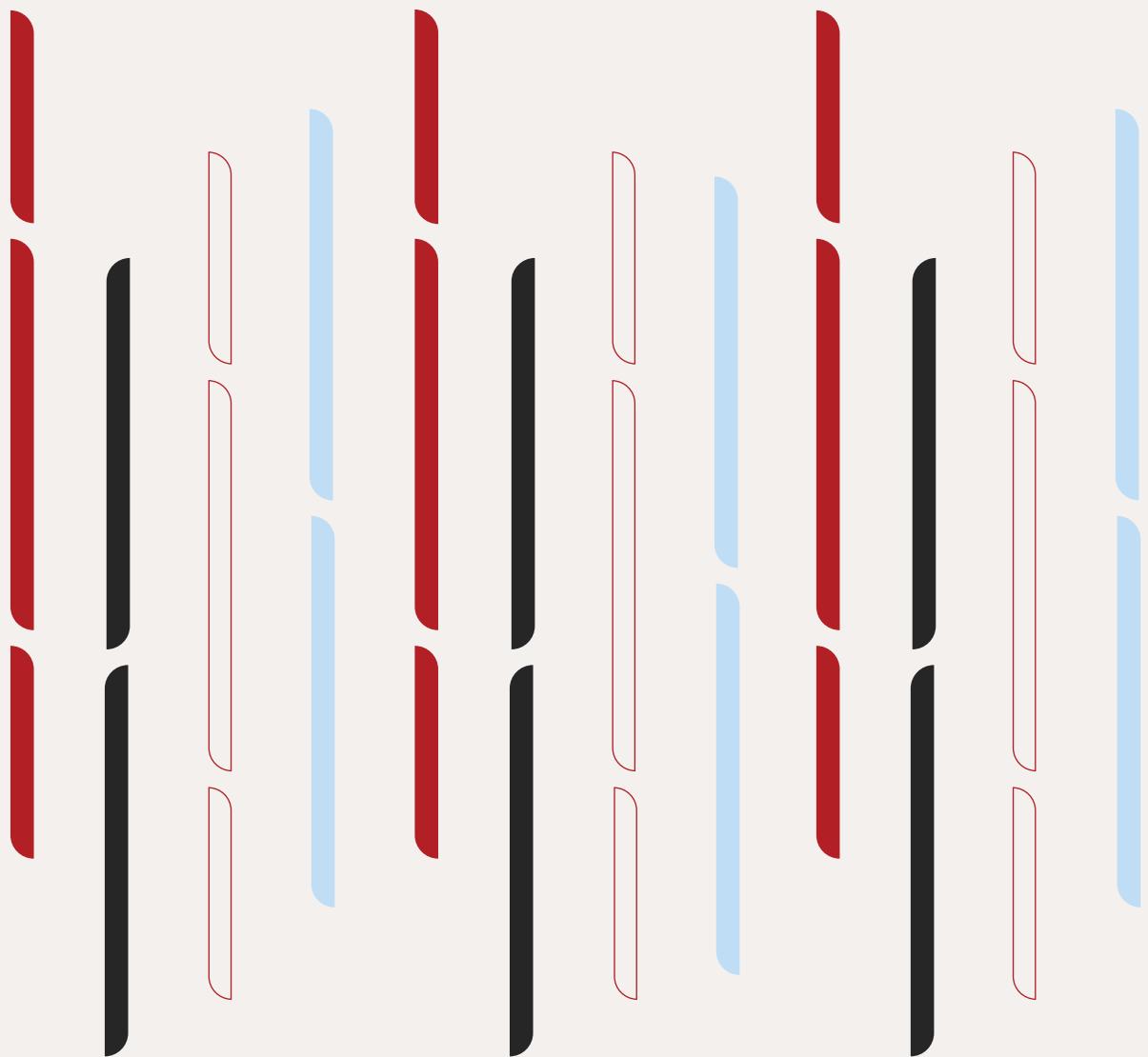


Te Whakarāpopototanga Rīpoata Tuatahi a te Paewhiri Motuhake

Understanding Policing Delivery







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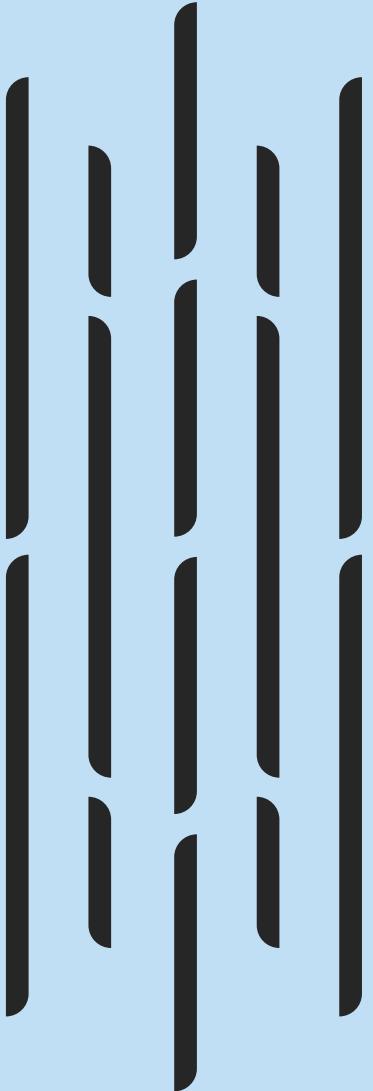
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Ua tagi le fatu ma le eleele.

He Whakamānawa ki a Fa'anānā Efeso Collins
(1974-2024)

E lē tū fa'amauga se tagata.
No individual stands alone.

I mua atu i tōna wehenga ki te whai i ngā mahi tōrangapū i te 2023, he kaiwhakaū a Fa'anānā Efeso Collins mō te Paewhiri Motuhake UPD. Ka mihiā tana whakapau kaha ki UPD, ki roto hoki i ngā hapori i mahi ai ia. Ka tukuna te aroha ki tōna makau a Fia, ki āna tamāhine a Kaperiela rāua ko Asalemo i noho tāne kore, i noho pāpā kore i muri i tana matenga ohorere.



**Amuia lava le masina, e
alu atu ma toe sau — ka
pūhaehaetia e tātou te
marama ka wehe, ā, ka hoki
mai i ia pō, engari anō mō
tātou te tangata, kotahi noa
iho tā tātou poroporoaki ki
te ao.**

**la manuia lau malaga
Fa'anānā.**

He whakarāpopototanga rīpoata UPD tēnei

He whakarāpopototanga tēnei mō te rīpoata tuatahi nā te Paewhiri Motuhake Understanding Policing Delivery (UPD), ā, e wātea ana i te reo Pākeha, i te reo Māori me ngā whakatakoto tomopai. Kua whakamanahia tēnei whakarāpopototanga me te rīpoata katoa e te Paewhiri Motuhake UPD (te paewhiri). 15 ngā tāngata kei tō mātou rōpū, e whitu ngā Māori, e waru ngā tauiwi hoki, kua kōwhiria e Ngā Pirihimana o Aotearoa me Tā Kim Workman, i kopoua e te Kaikōmihana Pirihimana ki te whakatū, ki te whakahaere hoki i te Paewhiri. Nō te Hūrae 2023 kua whakahaerengia te Paewhiri e Ahorangi Khylee Quince, noho tonu ai a Tā Kim hei Pou Ārahi. Kei te mutunga o tēnei whakarāpopototanga he rārangi ingoa mō ngā mema katoa. He rīpoata matua tēnei hei tohu i tō mātou papangatanga ki ngā hapori e noho nei tātou. Mō koutou tēnei.

Ka whakamārama tēnei rīpoata i te whanaketanga o te kaupapa UPD me tōna whakaahu whakamua, te whakarāpopoto i ngā hua rangahau tuatahi, kupu taunaki me te anga whakamua hoki. Kei tēnei rīpoata he taipitopito mō te āhua o te ngātahitanga, o te whaihua, o te arohaehae hoki o tā mātou mahi ki Ngā Pirihimana hei whakakotahi i ngā māngai ā-hapori, i ngā kairangahau, me ngā pirihimana aroākapa. Ka kitea te ara ahurei o tēnei kaupapa, me te rahi hoki o ngā rīpoata, me ngā uiuinga mō te tautika-kore kua wheakotia e te Māori me ngā hapori i raro i te ture, kō atu hoki.

Tātou tātou e mōhio ana ki te whāwhaitanga o tēnei kaupapa. Ka mihia hoki te whai wāhi ki te waihanga i ngā tūāpapa mō te toitūtanga me te huapai paetawhiti, mai anō kua mahi tahi mātou ki Ngā Pirihimana mā te hui ki ngā pou whakarae Pirihimana me te aroākapa, ki a mātou anō hoki. Ka kitea tēnei ara mahi tahi i ngā mahi rangahau. Mō tātou nei, kāore anō kia kitea tēnei momo ara ki ētahi atu mana whakahaere, nā whai anō he take nui whakaharahara tēnei.

**E wātea ana te wāhanga tuatahi
mō ngā hua rangahau me ngā kupu
taunaki UPD ināianei.**

Kei ēnei huinga ripoata tuatahi he hua, he kupu taunaki nā te wāhanga tuatahi, i mātaihia ngā raraunga kua kohia kētia e Ngā Pirihimana o Aotearoa, mā te aronga matatika, mana taurite hoki, me te ngākaukino rānei.

Ko ngā tīma rangahau o UPD ngā kaituhi o ngā kohikohinga rīpoata rangahau tuatahi, i whāia e tēnei whakarāpopototanga me tōna rīpoata katoa. Ka rīpoatatia he whakamihī me te matekiri, kōamuamu, mahi tōpana me te raraunga whaina, he tātaritanga o ngā āputa raraunga a Ngā Pirihimana hoki.

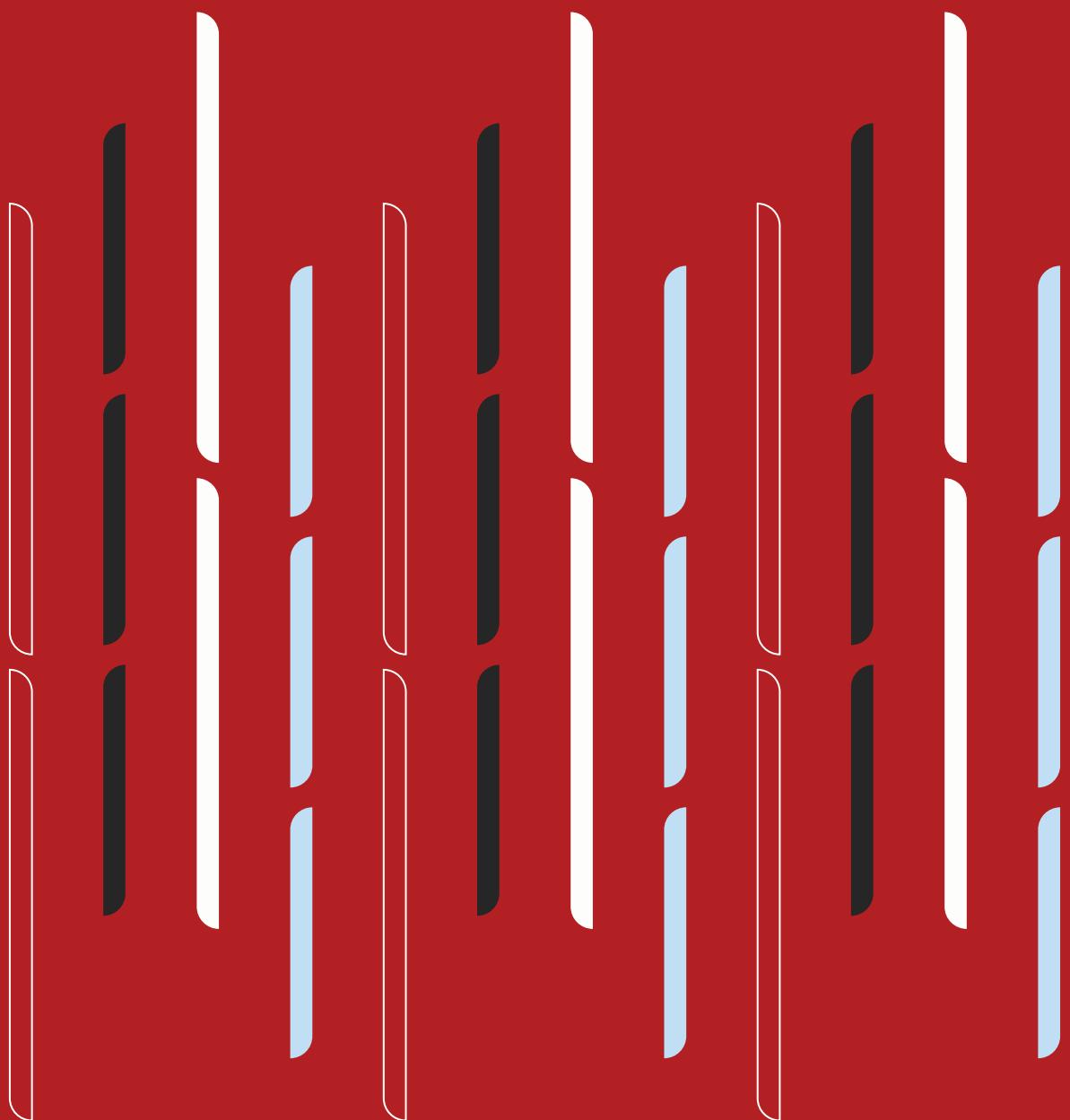
**Ka whakaputaina ngā rīpoata
whakamutunga hei te tōmuringa
o te 2024.**

Nā ngā hua i puta i te wāhanga tuatahi kua pai ake te waihangatia o te wāhanga rangahau tuarua, tae rā anō ki te hui ki ngā tāngata whaikaha, turi, hauā hoki, ngā wāhine Māori i pāngia e te riri ā-whare, ngā tāngata kua pāngia e te auhi ā-hinengaro, ngā tāngata takatāpui, me te hapori āniwaniwa, ngā whānau kēnge, me ngā wāhi auaha o Ngā Pirihimana. Ko ngā wāhanga rīpoata tuarua i whakaritea e ngā tīma rangahau e toru, e mātou hoki o te Paewhiri, ka whakaputaina hei te mutunga o te 2024.



UPD **ihi**





He mea nui te matatika i ngā mahi pirihi mana ki te whakatāharahara i te kino me te pupuri i te whakawhirinaki, i te māia

Me tika, tōkeke, tapatahi, rite hoki ngā ratonga pirihi mana mō ngā hapori me ngā whānau e whakaponotia ai rātou, ā, e whaihua ai hoki ngā ratonga pirihi mana, me te kaupare i ngā hara. E kōrerohia nei te mana kua waiho iho ki Ngā Pirihi mana mō te mahi tōpana hei painga mō te haumaru i te marea. Ka kite te Māori i ngā hononga whakapapa ki Ngā Pirihi mana kāore e kitea e tētahi atu. Te Urutomo ki Parihaka i te 1881, te whakaeke a Ngā Pirihi mana ki tō Rua Kēnana hapori i Maungapōhatu i te 1916, me ngā tukinga Operation Eight i Ruatoki i te 2007, katoa i riro whakapāha nā te Karauna, katoa kua whakararu i te hononga Pirihi mana-Māori i roto i ngā tau.

I tau mai te āwangawanga ki ngā hapori Māori me ngā iwi o Te Moana-nui-a-Kiwa nā te whakatakinga o Ngā Tīma Mau Pū i puta i ngā mahi tukipoto whakatuatea, whakatuanui kirimā i Ōtautahi i te Māehe 2019. I whakaarahia ngā mahara kino i pāngia ki te Māori mō ngā mahi whakatoi hara o mua, ka kitea tonutia ngā mahi whakatoi hara ināianei. Ka tere whai atu he uiuinga mahi whakaahua e turekore ana a Ngā Pirihi mana, ka ara ake te pātai mēnā e ū tonu ana Ngā Pirihi mana ki te matatika me te mana taurite.

He wāhanga noa a Ngā Pirihi mana i tētahi puna nui kua kaha whakahāwea i te oranga tonutanga o te Māori me ngā hapori kua whakaparahakotia, kua whakaatu hia ki roto i ngā tini rīpoata e Te Rōpū Whakamana i Te Tiriti o Waitangi me te rīpoata o Whanaketia nā te rīpoata Royal Commission of Inquiry of Abuse in Care i tuku i te Hūrae o tēnei tau. I te nuinga o te wā, kei te urupare Ngā Pirihi mana ki ngā tāngata kua hē kētia e ērā atu wāhanga o te puna, tae rā anō ki te manaaki me te haumaru, te hauora me te mātauranga.

Mokori anō te aro ki tēnei hītori me tōna horopaki. Mā reira mōhio ai Ngā Pirihi mana, kua pēhea te whakaarohia o rātou i mua, i nāianei, ā ngā rā e tū mai nei hoki.

Kua karangahia Ngā Pirihi mana puta noa i te ao kia whakahoungia, kia huri

Puta noa i te ao whānui, ko ētahi kēhi i tū hei taihuringa, pēnei me te kōhurutia o George Floyd e ngā pirihi mana i Amerika i te tau 2020, ā, ahakoa i whakaatu i te mahi toihara a Ngā Pirihi mana, nā reira hoki i tū ai ētahi kōkirikiri mō ngā panonitanga, nā te mea he whakapapa, he taunakitanga kua kitea e te tangata.

E karanga ana ngā hapori puta noa i te ao kia whakatauhia e ngā ratonga pirihi mana te ngākaukino me te kaikiri ā-pūnaha nei. Ko ētahi o ngā ārai mō te whakahoutanga ao ko ngā rangahau kāore i te tino mārama ki ngā horopaki mahi a ngā pirihi mana aroākapa, ki ngā wheako o ngā hapori kanorau nā ngā mahi pirihi mana rānei. He hirahira ngā mea e rua mō te whai tikanga me te whakaahu whakamua.

Kua whaiwhakaarohipia e UPD he ara ahurei, whakawhanaunga

I whakaae te kaihāpai manatika mai rā anō, te pirihihima o mua, a Tā Kim Workman hoki, me te Kōmihana o Ngā Pirihihima ki te mahi tahi kia waihanga i a UPD i te 2021.

I whakaae rāua ki ngā mea hirahira e whai ake nei:

1. He kitenga, he tohutohu motuhake
2. he mōhiotanga, he whai pānga pirihihima
3. he aro ki te ngākaukino toronaha, kaua ko te ngākaukino tangata
4. te āheinga ki te whakamātau me te whakaara i te whakahounga pirihihima ka koke ana te kaupapa.

I te mutunga o te tau 2022, i tīmata tētahi rangahau motuhake e rua tau te roa, ki te tautohu mehemea he ngākaukino toronaha e ora ana, ā, ki te tautohu i ngā kaupapa here, ngā whakangungu me ngā tukanga ka tautoko i ngā mahi pirihihima matatika me te whakatāharahara i te kino.

Ko mātou o te Paewhiri me Ngā Pirihihima ngā kaiwhakahaere o UPD, ā, ko te kaupapa rangahau motuhake ka whakahaeretia hoki e mātou. Ko tētahi wāhangā o ā mātou tūtohu mahi he tohutohu mō ngā ritenga Pirihihima ka whanake ana te rangahau, kia whaiwhakaaro te rangahau ki Te Tiriti o Waitangi, te hirahira mō te hononga Karauna-Māori, me te pōhēhē he matatika ngā ritenga Pirihihima.

Āpitī atu ki te rangahau, kua tohutohungia e mātou ngā kaiārahi Pirihihima mō ngā take kei ngā wāhi aronga o UPD, tae rā anō ki te whakaahuatia o ngā rangatahi, TASER10, he pou tarāwaho matatika, mana taurite, me te paewhiri arotake pūnaha, he tohutohu mō ngā kaupapa, ngā whakaritenga o UPD.

He aronga whakahaere tō UPD

He hirahiratanga tā te Operational Advisory Group o ngā pirihimana aroākapa nō ngā rohe puta noa i

Aotearoa ki te angitu o te kaupapa, i whakatū i te tōmuatanga o te 2022, ā, hui tahi ai te nui o ngā kaimahi whakahaere kia whaiwhakaaro te kaupapa rangahau o UPD ki ngā mōhiotanga aroākapa,

4

ngā kitenga, ngā tohutohu nā ngā āhuatanga mahi a Ngā Pirihimana, tae rā anō ki ngā kaupapa here whakahaere, ngā whakangungu me te whakamahi. Kua rongo kōrero mātou nō ētahi mema OAG nā tā rātou whai wāhi ki a UPD kua panoni ā rātou taki i ā rātou mahi, ā, he tau huripoki te ako.

I kawea tētahi ara whai wāhitanga e ngā kairangahau mō te wāhanga tuatahi i mahi tahi te tīma rangahau ki ngā pirihimana me ngā kaimahi hei tātari i ngā raraunga. Nā tēnei momo aro i ahu mai i te ao pirihimana, i waihangatia mō tāua ao hoki. E hiamo ana mātou i te nui o te aro mai o ngā pirihimana me ngā kaimahi ki tēnei kaupapa, otirā, i te tuku noa mai i ngā

wheako me ngā whakaaro.

Ka haere tonu tēnei ara i te wāhanga tuarua, ki ngā mema hapori me Ngā Pirihimana e whai wāhi ana ki te tātari i ngā rangahau whakapūaho takitahi. Ko ngā mātāpono e whai ake nei e ārahi ana i te ara, i te mahi tahi ki waenga i ngā pūmātauranga, māngai ā-hapori, me ngā pirihimana: Kaitiakitanga, manaakitanga, whakamana, whanaungatanga, aroha ki te tangata

He motuhake te rangahau UPD

The focus of the research is:

1. kite ko wai ka tūria, ka uia e Ngā Pirihimana, me te āhua o tā Ngā Pirihimana whai wāhi ki a rātou
2. mōhio ki ngā whakataunga mō te mahi tōpana
3. mōhio ki ngā whakataunga mō te hāmene.

I whakawhanake mātou i tētahi aronga tukanga whiwhinga, matatika, mana whakahaere hoki mō te rangahau. E whā ngā kirimana mō ngā kaupapa rangahau, tae rā anō ki ngā raraunga tatau, raraunga kounga hoki, ka aro tuatahi ki te Māori, ki ngā iwi o Te Moana-nui-a-Kiwa, ngā hapori whaikaha me:

- Ihi Research, Social Change and Innovation
- Mana Pounamu Consulting
- Donald Beasley Institute (rangahau whaikaha me te mātauranga)
- Tākuta Paul Brown (Te Whare Wānanga o Waikato).

I tautoko te Paewhiri me Ngā Pirihimana i ngā kairangahau, otirā, i a rātou te mana motuhake mō ā rātou hua motuhake, kupu taunaki, rīpoata hoki. I whakahaerehia ngā ara rangahau e tētahi Komiti Tohunga Matatika Tūtahi, ka whakahaerehia e te Matararahi, a Ahorangi Linda Tuhiwai Smith.

Ka whakaatu ngā hua tuatahi i te tōritetanga, tae rā anō ki te Māori me ērā atu mātāwaka, whai kaha hoki i ngā taunekeneke ki Ngā Pirihi mana

Ka whakaatu ngā rīpoata rangahau i ngā hua puta noa i ngā aronga, ngā rerekētanga ngākaukino, mō ngā hapori kua pāngia hoki, kāore e tino kapo tika nei i tētahi whakarāpopototanga.

Kei te wāhanga tuatahi o te rangahau UPD he taunakitanga i te akoranga a Tākuta Paul Brown mō ngā āhuatanga taupori e pērā ana te hāmenetia e Ngā Pirihi mana (hei tauira, pakeketanga, tō Māoritanga, tō mema kēnge, ū whiunga o mua, aha atu.). Ka nui ake tō whainatia, tōna 11%, mehemea he Māori koe i tēnā o te Pākehā ka pūmau ana ngā taurangi, i pērā hoki te rangahau i putaina e Ngā Pirihi mana i te 2020, ā, iti iho i te akoranga i te 2018 (19%). I kite hoki a Tākuta Paul Brown i ngā rerekētanga nui i ngā mahi whainatia puta noa i ngā rohe Pirihi mana, ahakoa i whaiwhakaarohipa te taupori, hītori hara me ērā atu momo. Ka kitea he hononga i waenga i te mātāwaka me te kaha ake o te whaina, kaua pea he hononga pūtake.

Mō ngā wāhanga rangahau hirahira o UPD, he herenga kounga tā ngā raraunga o Ngā Pirihi mana o Aotearoa. Kei ngā whaina anake i āhua pai ngā raraunga mō te tātai tatauranga. Kei te rīpoata raraunga a

Tākuta Paul Brown ngā taipitopito mō ngā āputa, inarā, mō ngā raraunga taupori.

Nā ngā mōhiotanga puta noa i ngā raraunga mahi tōpana, raraunga whaina me te whakamihī a Ngā Pirihi mana o Aotearoa, tāpaetanga kōrero mō te matekiri me te kōamuamu, i kitea e Ihī Research te tautika-koretanga mō te Māori me ērā atu hapori e whai pānga ana, pērā i ngā tāngata e wheako ana i te wairangitanga. I pērā hoki te tautika-koretanga puta noa i ngā wāhanga aronga e toru, ā, i ngā kaupae whakatakotoranga, torowhare, pāhekoheko hoki.

Ko ngā whakamāramatanga mō ngā kaupae rerekē o te ngākaukino:

- **Whakatakotoranga:** He hītori, ritenga, putanga tūkino puta noa i ngā tōpūtanga, pāpori hoki. Hei tauira, ko te kore o te haumi, te whakaraupapa me te whakamana i ngā ara hauora hinengaro ā-hapori ka kitea te taiharatia o te hauora hinengaro ka pōhēhētia mā Ngā Pirihi mana e tū hei pokapū urupare whakamutunga.

- **Torowhere:** He ritenga, kaupapa here, ahurea tūkino i tētahi tōpūtanga ka whakakahangia e te tangata. Hei tauira, tae rā anō pea ki te whakangungu haumaru me ngā ara whakatau whakaaro, pēnei i ngā tūtohunga, tūpatotanga hoki mō te tangata, mahinga rānei, ka whakaaweawetia he kitenga whakatuma me te whakatau whakaaro i roto i ngā pirihimana.
- **Pāhekohiko:** Ka whakakohuki ngā pōhēhētanga matawhaiaro, torowhere hoki i ngā tauwhitiwhitinga marea. Hei tauira, ka pōhēhētia te mahi tōpana ka urupare ana ki tētahi mahinga nā te nui o ngā wā kua karangatia Ngā Pirihimana ki te wāhi noho.

Ka tūtohu ngā hua i te nui o ngā wheakoranga matekiri me te tautika-kore ki te iwi Māori nā Ngā Pirihimana. Tae rā anō ki te whakamahi nui o te TASER, te kōamuamu mō te mahi tōpana me te whakataki wārati-kore. Atu i te rongo i te tūkinotanga, i waha te Māori i tā rātou matekiri mō te pāpātanga o ā rātou tau utuutu me ngā pirihimana ki ā rātou tamariki i ū rātou whare, te rongo i te

haumaru-kore me Ngā Pirihimana me te whakahēmanawatanga ki ngā urupare hē a Ngā Pirihimana ki ngā mahinga kino ā-whānau. Ka tūtohu hoki te rangahau i te āwāngawanga mō te mōhiotanga ahurea, pūkenga hoki o ētahi pirihimana i a rātou e tau utuutu ana ki te Māori.

Ko tōna whā tekau mā rua ūrau o ngā whakamahinga TASER me te 54% o ngā pūhangā TASER katoa i waenga i te Hūrae 1 me te Tihema 31, 2022, i mātaihia kia whakauru i ērā e pāngia ana e te mate ā- hinengaro, ā, e wairangi ana, e whakamātau ana ki te mahi kino ki a ia anō/whakamomori rānei. I tūtohu ngā tātaritanga o ngā rīpoata i oti i ngā pirihimana, i te pōhēhētanga nā te kore i hiahia te take kāore i whāia ngā tohutohu, ehara nā te māuiui.

Nā ngā tātarī raraunga a Ihi Research i whakaatu, nā ngā kawenga o Ngā Pirihimana, i pai ake, i kino ake te whakaponotia mārikatia o rātou. Ka tūtohu ngā tāpaetanga kōrero i te whakaaro nui a te marea ki te nui o te whakautea o rātou, ahakoa nō rātou te hē. Ahakoa ka kino te tūāhua ka wheakongia, pēnei i te whainatia

i runga i te rori, ko tā Ngā Pirihi mana kawe i a ia anō e whakaatuatu i te wheako o te mare a, ā, mā tēnei ka whakaaweawe i tō rātou whakapono, whakamanawa ki Ngā Pirihi mana.

I kitea ngā āhuatanga e whai ake nei hei tāpaetanga ki te whakatikatika angitūtanga:

- Te mārie o te Pirihi mana
- Te whakapā me te rere o te reo
- Te whakapāpā ki te kaupae o te tangata
- Te uiui tika
- He ara whakawhanaunga
- Te whakaute i te āputa matawhaiaro

Te mōhio ki ngā whakaritenga mana.
Ko ngā tātaritanga o ngā rīpoata
Pirihi mana ka tautohu i ngā whanonga
Pirihi mana ka whakakino ake, tae rā anō ki:

- Te reo taunu me te whakaparahako
- Te whakapāpā kiriweti me te ririhau
- Te tohutohu nā ngā pirihi mana
- Ngā uauatanga awenga whakamahi kuri hoki
- Te reo/whanonga hē

Kua whakakahangia e Ihi Research te āheinga mō tētahi ahurea tōpūtanga ako ki roto i Ngā Pirihi mana ka tautoko i te uiuinga me ngā kōrero whēuaua mō te matatika me te mana taurite. Hei āpitī atu ki ngā wāhanga tātaritanga mō ngā raraunga kōamuamu, e 16 ngā kōamuamu rāroto (he pirihi mana, he kaimahi rānei i kōamuamu mō ētahi atu hoamahi) i ngā marama e toru o te wā rangahau. Ko te putanga taurite matua i puta i te tātaritanga ā-ariā, ko ‘ngā whanonga toihara me ngā maukino hoki’.

Kua whakawhanakehia ngā taunakitanga whā tekau nō te wāhanga tuatahi

Kua whakawhanakehia kia whā tekau ngā taunakitanga e ngā tīma rangahau motuhake me te Paewhiri.

Kua whakarōpūhia ki ngā wāhanga e whai ake nei:

1. te whakapāpā ki te hapori me te papanga
2. raraunga
3. kaupapa here
4. hautūtanga
5. ritenga
6. whakangungu.

Nā reira, ka aro ētahi o ngā taunakitanga ki ngā tukanga raraunga, ki taurangi hoki ki te whakatūturu, kua whaimōhio te whakatau whakaaro nā te whakamahinga o te raraunga tika, matatika hoki. Ko ētahi atu ka aro ki ngā kaupapa here, hātepe, whakangungu motuhake hoki ki te arotake, ki te panoni rānei, tae rā anō ki te arotakena motuhake o ngā whakamahinga TASER katoa mō ērā i raro i te 18 o ngā tau, e pakeke ake i te 60, e wheakongia ana i te mate ā-hinengaro rānei, me te whakangungu ake i roto i ngā mahi whakatikatika.

Ko ia taunakitanga kua tautuhia, kua raupapahia i roto i ngā hua rangahau. Ka whai atu ētahi anō taunakitanga aroā hei te wāhanga tuarua o te rangahau. Me panoni ngā tikanga whakahaere pirihimana i ēnei wāhanga katoa kia kite ai ngā hapori katoa i te matatika, te mana taurite me te rerenga pai.

Ka tātaihia te angitūtanga o te kaupapa UPD mā te whakatinanatanga me te aroturuki motuhake tonu o ngā hua rangahau me ngā taunakitanga. E hiamo ana mātou kua manawanui kē Ngā Pirihimana ki te whakaahu whakamua me te waru o ngā taunakitanga 40 mō ngā marama e ono e whai ana. Nā te tauira pākanga kua whakawhanakehia me Ngā Pirihimana, te uru atu o ngā pirihimana me ngā kaimahi hoki i te rangahau, kua whai wāhi kē ētahi o ngā mōhiotanga tōpūtanga ako, whakapai hoki ki ngā mahi matatika pirihimana, ki waho i ngā taunakitanga ūkawa.

Kua tohutohungia Ngā Pirihimana mō te whakatinanatanga me ngā tauira kitenga kia koke i ngā taunakitanga ki mua, ā, ka āki mātou i a rātou ki te haumi i ēnei mahi kia mimiti i te kino, kia whakatau i te tautika-koretanga e wheakongia ana e te Māori me ērā atu o ngā hapori, me te taupā i te hara.

Whāia te whānuitanga o ngā rīpoata

E āhei ana tō whai wāhi ki te Rīpoata
Tuatahi a te Paewhiri Motuhake
Understanding Policing Delivery ki konei,
me ngā rīpoata nā ngā tīma Rangahau:
[https://www.police.govt.nz/about-us/
programmes-and-initiatives/under-
standing-policing-delivery/research](https://www.police.govt.nz/about-us/programmes-and-initiatives/understanding-policing-delivery/research)

Mehemea he Turi, he hakiri, he turi/
matarehu, he waimaero ā-kōrero, he uua
tō kōrero rānei, ka taea e koe te whakamahi
te New Zealand Relay Service.
www.nzrelay.co.nz

Mō ētahi anō pakirehua, tēnā īmēra:
upd@police.govt.nz

He rārangi mō ngā Mema o te Paewhiri Motuhake UPD

Tiamana:

Ahorangi Khylee Quince
(Ngāpuhi, Te Roroa, Ngāti Porou,
Ngāti Kahungunu)

Pou Ārahi me te Tiamana Tuatahi:

Tā Kim Workman KNZM QSO
(Ngāti Kahungunu ki Wairarapa,
Rangitāne o Wairarapa)

Mema:

Tākuta Katie Bruce,
Tākuta Jonathan Godfrey ONZM
Tākuta Penny Hagen
Helen Leahy
Jo McLean
(Ngāi Tahu, Te Atiawa)

Kahurangi Tureiti Moxon
(Ngāti Pāhauwera, Ngāti Kahungunu,
Kāi Tahu)

Grant O'Fee MNZM

Rahui Papa
(Ngāti Korokī-Kahukura,
Waikato-Tainui)

Ranjna Patel

Ahorangi Matararahi Paul Spoonley FRSNZ
Seuta‘afili Tākuta Patrick Saulmatino
Thomsen
(Sāmoa-Vaimoso)

Anne Waapu
(Rongomaiwhine, Ngāti Hinemanu,
Ngāti Kahungunu, Ngāti Haua)

Glenn Wilcox
(Ngāti Whātua, Ngāpuhi)

Mema o mua:

Matt Bagshaw
(mai i te Mei 2021 ki te Hepetema 2021)

Fa’ānāna Efeso Collins
(mai i te Āperira 2021 ki te Āperira 2023)

Phylesha Brown-Acton
(mai i te Māehe 2022 ki te Hūrae 2023)



UNDERSTANDING POLICING DELIVERY