National Top 10 Allegations

The most common allegations overall, as the 'Top 10' (calculated by the number of times that allegation is used nationally). This is shown month-by-month, along with a YTD top 10 for each month. Also shown are the totals of completed investigations, and how many of the allegations have been upheld. It should be noted that in some cases, although the investigation has been completed, the final outcome has not yet been recorded. This will mainly be due to administrative requirements and workloads. The figures shown for completed and upheld relate to allegations received in that year/month that were completed in that year/month, and those completed in that year/month with a finding of upheld.

Allegations may originate externally (reported by a member of the public, either an individual or organisation), internally (reported from within Police, either by an employee or through standard reporting channels. These relate primarily to operational reviews initiated internally, but may also include internal complaints about conduct in the workplace) or from off duty behaviour (indicating the Police employee was not acting in their capacity as a member of Police).

It is important to understand that this **does not equate to the number of reported incidents**. An allegation may be used multiple times (that is against a number of involved employees) in one incident.

Nor does it equate to the number of staff, as each involved employee may be facing several allegations.

A full list of all allegations grouped into their allegation type can be viewed <u>here</u>.

January

Allegation	Total	Completed	Upheld
Inadequate service	41	4	
Attitude/language (External)	36	2	
Failure - Investigation	36	2	
Use of force on duty (Manual)	21	1	
Breach of Rights	13		
Harassment/Bullying/Discrimination (External)	10	1	
Unlawful search	9		
Breach of privacy/confidentiality	7		
Failure to notify/inform	7		
Police pursuit resulting in injury or death	7	1	

February

Allegation	Total	Completed	Upheld
Failure - Investigation	33	12	1
Inadequate service	24	9	
Failure to notify/inform	9	1	
Police pursuit resulting in injury or death	9		
Use of force on duty (Manual)	7	3	
Breach of Rights	6	1	
Breach of privacy/confidentiality	6	3	
Service failure (Other)	6		
Attitude/language (External)	5	5	1
Attempted suicide (custodial)	5	3	

March

Allegation	Total	Completed	Upheld
Inadequate service	40	22	2
Attitude/language (External)	37	20	4
Failure - Investigation	30	14	1
Use of force on duty (Manual)	26	8	2
Breach of privacy/confidentiality	15	6	1
Harassment/Bullying/Discrimination (External)	14	6	1
Inadequate victim management	13	2	
Breach of Rights	8	4	2
Failure to notify/inform	8	3	1
Police pursuit resulting in injury or death	6	3	

February YTD

Allegation	Total	Completed	Upheld
Failure - Investigation	69	14	1
Inadequate service	65	13	
Attitude/language (External)	41	7	1
Use of force on duty (Manual)	28	4	
Breach of Rights	19	1	
Failure to notify/inform	16	1	
Police pursuit resulting in injury or death	16	1	
Harassment/Bullying/Discrimination (External)	15	3	
Breach of privacy/confidentiality	13	3	
Unlawful search	12		

March YTD

Allegation	Total	Completed	Upheld
Inadequate service	105	35	2
Failure - Investigation	99	28	2
Attitude/language (External)	78	27	5
Use of force on duty (Manual)	54	12	2
Harassment/Bullying/Discrimination (External)	29	9	1
Breach of privacy/confidentiality	28	9	1
Breach of Rights	27	5	2
Failure to notify/inform	24	4	1
Police pursuit resulting in injury or death	22	4	
Unlawful search	17	7	

April

Allegation	Total	Completed	Upheld
Failure - Investigation	29	10	
Attitude/language (External)	26	10	3
Inadequate service	21	18	1
Use of force on duty (Manual)	20	8	1
Attempted suicide (custodial)	11	2	1
Service failure (Other)	11	3	1
Breach of Rights	8		
Failure to return property	7	8	5
Harassment/Bullying/Discrimination (External)	7	7	
Police pursuit resulting in injury or death	6		

May

Allegation	Total	Completed	Upheld
Failure - Investigation	45	9	1
Attitude/language (External)	40	8	6
Inadequate service	36	27	9
Use of force on duty (Manual)	23	12	2
Service failure (Other)	19	10	1
Breach of Rights	15	3	
Harassment/Bullying/Discrimination (External)	11	7	
Police pursuit resulting in injury or death	10		
Attempted suicide (custodial)	9	1	1
Breach of privacy/confidentiality	9	4	3

April YTD

Allegation	Total	Completed	Upheld
Failure - Investigation	128	38	2
Inadequate service	126	53	3
Attitude/language (External)	104	37	8
Use of force on duty (Manual)	74	20	3
Harassment/Bullying/Discrimination (External)	36	16	1
Breach of Rights	35	5	2
Breach of privacy/confidentiality	33	11	2
Police pursuit resulting in injury or death	28	4	
Failure to notify/inform	27	9	5
Service failure (Other)	27	6	2

May YTD

Allegation	Total	Completed	Upheld
Failure - Investigation	173	47	3
Inadequate service	162	80	12
Attitude/language (External)	144	45	14
Use of force on duty (Manual)	97	32	5
Breach of Rights	50	8	2
Harassment/Bullying/Discrimination (External)	47	23	1
Service failure (Other)	46	16	3
Breach of privacy/confidentiality	42	15	5
Police pursuit resulting in injury or death	38	4	
Failure to notify/inform	31	14	7

June

Allegation	Total	Completed	Upheld
Inadequate service	55	52	23
Attitude/language (External)	49	49	19
Failure - Investigation	44	58	7
Failure - Prosecution	19	13	
Harassment/Bullying/Discrimination (External)	16	10	
Service failure (Other)	14	14	4
Use of force on duty (Manual)	14	18	1
Breach of privacy/confidentiality	12	12	4
Conflict of interest	11	9	3
Cause injury (custodial)	9		

July

Allegation	Total	Completed	Upheld
Attitude/language (External)	27	27	3
Failure - Investigation	25	39	2
Inadequate service	19	35	
Use of force on duty (Manual)	18	13	
Breach of privacy/confidentiality	12	9	
Police pursuit resulting in injury or death	11	3	1
Failure to notify/inform	9	10	3
Breach of Rights	8	8	3
Conflict of interest	8		
Service failure (Other)	7	6	3

June YTD

Allegation	Total	Completed	Upheld
Failure - Investigation	217	105	10
Inadequate service	217	132	35
Attitude/language (External)	193	94	33
Use of force on duty (Manual)	111	50	6
Harassment/Bullying/Discrimination (External)	63	33	1
Service failure (Other)	60	30	7
Breach of Rights	55	24	3
Breach of privacy/confidentiality	54	27	9
Failure - Prosecution	43	21	3
Police pursuit resulting in injury or death	42	6	2

July YTD

Allegation	Total	Completed	Upheld
Failure - Investigation	242	144	12
Inadequate service	236	167	35
Attitude/language (External)	220	121	36
Use of force on duty (Manual)	129	63	6
Harassment/Bullying/Discrimination (External)	69	43	2
Service failure (Other)	67	36	10
Breach of privacy/confidentiality	66	36	9
Breach of Rights	63	32	6
Police pursuit resulting in injury or death	53	9	3
Conflict of interest	47	16	6

August

Allegation	Total	Completed	Upheld
Attitude/language (External)	55	29	
Failure - Investigation	53	34	
Inadequate service	42	22	
Use of force on duty (Manual)	21	14	
Failure - Prosecution	20	14	
Harassment/Bullying/Discrimination (External)	14	9	
Conflict of interest	13	7	4
Breach of Rights	12	9	
Breach of privacy/confidentiality	12	9	
Failure to notify/inform	10	2	

September

Allegation	Total	Completed	Upheld
Failure - Investigation	35	34	
Use of force on duty (Manual)	24	14	
Attitude/language (External)	23	36	
Inadequate service	21	31	1
Failure to notify/inform	10	4	2
Breach of Rights	9	5	3
Unlawful Arrest	8	3	
Breach of privacy/confidentiality	6	9	
Failure - Prosecution	6	6	
Harassment/Bullying/Discrimination (External)	6	9	1

August YTD

Allegation	Total	Completed	Upheld
Failure - Investigation	295	178	12
Inadequate service	278	189	35
Attitude/language (External)	275	150	36
Use of force on duty (Manual)	150	77	6
Harassment/Bullying/Discrimination (External)	83	52	2
Breach of privacy/confidentiality	78	45	9
Breach of Rights	75	41	6
Service failure (Other)	74	48	10
Failure - Prosecution	67	39	3
Police pursuit resulting in injury or death	63	13	3

September YTD

Allegation	Total	Completed	Upheld
Failure - Investigation	330	212	12
Inadequate service	299	220	36
Attitude/language (External)	298	186	36
Use of force on duty (Manual)	174	91	6
Harassment/Bullying/Discrimination (External)	89	61	3
Breach of Rights	84	46	9
Breach of privacy/confidentiality	84	54	9
Service failure (Other)	78	61	10
Failure - Prosecution	73	45	3
Police pursuit resulting in injury or death	66	28	7

October YTD

Allegation	Total	Completed	Upheld

Allegation	Total	Completed	Upheld

November

Allegation	Total	Completed	Upheld

November YTD

Allegation	Total	Completed	Upheld

December EOY

Allegation	Total	Completed	Upheld

Allegation	Total	Completed	Upheld

Use of force on duty

Use of force on duty (Firearm)

Use of force on duty (Baton)

Use of force on duty (Taser)

Use of force on duty (OC Spray)

Use of force on duty (Dogbite)

Use of force on duty (Restraints)

Use of force on duty (Other object)

Use of force on duty (Manual)

Arrest/Custodial

Unlawful Arrest

Breach of Rights

Improper search whilst in custody

Property (Custodial)

Exhibits (Custodial)

Escapes custody

Suicide (custodial)

Attempted suicide (custodial)

Cause injury (custodial)

Cause death (custodial)

Arrest/Custodial (Other)

Searches

Unlawful search

Damage during search

Property (Searches)

Exhibits (Searches)

Searches (Other)

Significant Event

Police pursuit resulting in injury or death

Discharge of firearm resulting in injury or death

Discharge of firearm (no injury)

Unintentional discharge of firearm

Suicide (non-custodial)

Attempted suicide (non-custodial)

Cause injury (non-custodial)

Cause death (non-custodial)

Traffic Offences

EBA - TON (on duty)

Use of vehicle

Excessive speed

Negligent/dangerous driving

Inappropriate pursuit

EBA - ION (on duty)

Traffic Offences (Other)

Service Failure

Inadequate service

Failure - Investigation

Failure - Prosecution

Failure to attend

Failure to notify/inform

Inadequate victim management

Inadequate bail management

Failure to return property

Service failure - Other

Unprofessional Behaviour

Attitude/language (External)

Attitude/language (Internal)

Attitude/language (Off duty)

Harassment/Bullying/Discrimination (External)

Harassment/Bullying/Discrimination (Internal)

Breach of Official Conduct

Dishonesty

Unlawful act

Treatment of CYP

Falsification of document

Perjury

Corruption

Conflict of interest

Failure - Other

Breach of privacy/confidentiality

Inappropriate/unlawful disclosure

Cause damage to property

Breach of policy (External)

Negligence or carelessness (External)

Performance/attendance matter (External)

Sexual misconduct (External)

Disgraceful behaviour (External)

Breach of Official Conduct (Other)

Workplace Behaviour

Disgraceful behaviour (Internal)

Sexual misconduct (Internal)

Drugs/alcohol

Violence

Performance/attendance matter (Internal)

Negligence or carelessness (Internal)

Failure to follow lawful instruction

Breach of policy (Internal)

Workplace Behaviour (Other)

Use of Police Resources

Misuse of email or internet

Unauthorised use of database

Misuse of vehicle

Misuse of property

Damage to property

Use of Police Resources (Other)

Off Duty Behaviour

Disgraceful behaviour (Off duty)

Sexual misconduct (Off duty)

Drugs/alcohol (Off duty)

Violence (Off duty)

EBA - TON (Off duty)

EBA - ION (Off duty)

TON Issued (non EBA) (Off duty)

ION Issued (non EBA) (Off duty)

Off Duty Behaviour (Other)