

National Top 10 Allegations

The most common allegations overall, as the 'Top 10' (calculated by the number of times that allegation is used nationally). This is shown month-by-month, along with a YTD top 10 for each month. Also shown are the totals of completed investigations, and how many of the allegations have been upheld. It should be noted that in some cases, although the investigation has been completed, the final outcome has not yet been recorded. This will mainly be due to administrative requirements and workloads.

Allegations may originate externally (reported by a member of the public, either an individual or organisation), internally (reported from within Police, either by an employee or through standard reporting channels. These relate primarily to operational reviews initiated internally, but may also include internal complaints about conduct in the workplace) or from off duty behaviour (indicating the Police employee was not acting in their capacity as a member of Police).

It is important to understand that this **does not equate to the number of reported incidents**. An allegation may be used multiple times (that is against a number of involved employees) in one incident.

Nor does it equate to the number of staff, as each involved employee may be facing several allegations.

A full list of all allegations grouped into their allegation type can be viewed [here](#).

January

Allegation	Total	Completed	Upheld
Failure - Investigation	51	8	
Attitude/language (External)	37		
Inadequate service	32	3	
Harassment/Bullying/Discrimination (External)	20	5	
Use of force on duty (Manual)	19		
Failure - Prosecution	11		
Failure to notify/inform	10		
Breach of Rights	8		
Breach of privacy/confidentiality	8	2	
Arrest/Custodial (Other)	7		

February

Allegation	Total	Completed	Upheld
Attitude/language (External)	47	9	1
Inadequate service	42	13	3
Failure - Investigation	32	19	1
Use of force on duty (Manual)	29	7	
Failure to notify/inform	14	2	1
Failure - Prosecution	12	2	
Police pursuit resulting in injury or death	11		
Failure to attend	11		
Breach of Official Conduct (Other)	10	6	1
Use of force on duty (Dog bite)	8	3	

March

Allegation	Total	Completed	Upheld
Failure - Investigation	43	14	
Attitude/language (External)	39	18	3
Inadequate service	35	9	
Unlawful search	15	1	
Use of force on duty (Manual)	14	16	
Breach of Official Conduct (Other)	12	3	
Breach of Rights	11	3	1
Attempted suicide (custodial)	11	2	
Harassment/Bullying/Discrimination (External)	10	11	
Failure to notify/inform	10	6	

February YTD

Allegation	Total	Completed	Upheld
Attitude/language (External)	84	9	1
Failure - Investigation	83	27	1
Inadequate service	74	16	3
Use of force on duty (Manual)	48	7	
Harassment/Bullying/Discrimination (External)	28	10	
Failure to notify/inform	24	2	1
Failure - Prosecution	23	2	
Breach of Official Conduct (Other)	17	6	1
Breach of privacy/confidentiality	16	6	
Failure to attend	15		

March YTD

Allegation	Total	Completed	Upheld
Failure - Investigation	126	41	1
Attitude/language (External)	123	27	4
Inadequate service	109	25	3
Use of force on duty (Manual)	62	23	
Harassment/Bullying/Discrimination (External)	38	21	
Failure to notify/inform	34	8	1
Failure - Prosecution	31	10	
Breach of Official Conduct (Other)	29	9	1
Unlawful search	25	1	
Breach of Rights	22	5	1

April

Allegation	Total	Completed	Upheld
Attitude/language (External)	47	21	5
Inadequate service	45	23	7
Failure - Investigation	44	23	
Use of force on duty (Manual)	26	11	
Failure - Prosecution	13	7	1
Breach of policy (Internal)	12	1	1
Use of force on duty (Restraints)	10	2	
Police pursuit resulting in injury or death	10		
Harassment/Bullying/Discrimination (External)	10	9	1
Exhibits (Searches)	9		

May

Allegation	Total	Completed	Upheld
Inadequate service	55	42	11
Attitude/language (External)	34	61	12
Use of force on duty (Manual)	30	19	1
Failure - Investigation	29	45	11
Failure - Prosecution	14	11	
Breach of policy (Internal)	11	4	3
Property (Custodial)	8	2	
Harassment/Bullying/Discrimination (External)	8	5	
Conflict of interest	8	1	
Unlawful act	7	4	2

April YTD

Allegation	Total	Completed	Upheld
Failure - Investigation	170	64	1
Attitude/language (External)	170	48	9
Inadequate service	154	48	10
Use of force on duty (Manual)	88	34	
Harassment/Bullying/Discrimination (External)	48	30	1
Failure - Prosecution	44	17	1
Failure to notify/inform	39	13	1
Breach of Official Conduct (Other)	33	15	4
Unlawful search	31	5	2
Breach of Rights	28	10	1

May YTD

Allegation	Total	Completed	Upheld
Inadequate service	209	90	21
Attitude/language (External)	204	109	21
Failure - Investigation	199	109	12
Use of force on duty (Manual)	118	53	1
Failure - Prosecution	58	28	1
Harassment/Bullying/Discrimination (External)	56	35	1
Failure to notify/inform	44	18	4
Breach of Official Conduct (Other)	40	27	5
Breach of policy (Internal)	38	5	4
Breach of privacy/confidentiality	34	19	4

June

Allegation	Total	Completed	Upheld
Inadequate service	43	49	16
Failure - Investigation	41	31	5
Attitude/language (External)	40	41	6
Use of force on duty (Manual)	25	17	
Harassment/Bullying/Discrimination (External)	17	9	
Failure to attend	9	12	4
Breach of privacy/confidentiality	8	6	1
Unlawful Arrest	7	3	1
Negligent/dangerous driving	7	3	
Failure - Prosecution	7	9	

July

Allegation	Total	Completed	Upheld
Inadequate service	39	44	7
Failure - Investigation	36	33	6
Attitude/language (External)	34	24	5
Use of force on duty (Manual)	23	17	1
Harassment/Bullying/Discrimination (External)	19	21	1
Breach of Rights	14	3	
Unlawful search	8	2	
Failure to return property	8	6	3
Use of force on duty (Firearm)	7	1	
Conflict of interest	7	6	2

June YTD

Allegation	Total	Completed	Upheld
Inadequate service	252	139	37
Attitude/language (External)	244	150	27
Failure - Investigation	240	140	17
Use of force on duty (Manual)	143	70	1
Harassment/Bullying/Discrimination (External)	73	44	1
Failure - Prosecution	65	37	1
Failure to notify/inform	47	26	8
Breach of privacy/confidentiality	42	25	5
Breach of policy (Internal)	42	7	6
Breach of Official Conduct (Other)	41	34	6

July YTD

Allegation	Total	Completed	Upheld
Inadequate service	291	183	44
Attitude/language (External)	278	174	32
Failure - Investigation	276	173	23
Use of force on duty (Manual)	166	87	2
Harassment/Bullying/Discrimination (External)	92	65	2
Failure - Prosecution	71	43	1
Failure to notify/inform	52	31	9
Breach of privacy/confidentiality	49	30	7
Breach of Rights	48	23	1
Unlawful search	45	23	4

August

Allegation	Total	Completed	Upheld
Attitude/language (External)	50	57	15
Inadequate service	32	47	9
Failure - Investigation	25	50	6
Failure - Prosecution	15	22	3
Breach of privacy/confidentiality	15	7	1
Unlawful search	12	11	
Harassment/Bullying/Discrimination (External)	12	12	1
Use of force on duty (Manual)	9	26	4
Breach of Rights	9	14	
Breach of policy (Internal)	9	4	4

September

Allegation	Total	Completed	Upheld
Attitude/language (External)	58	28	8
Failure - Investigation	39	32	4
Inadequate service	31	36	8
Harassment/Bullying/Discrimination (External)	19	18	
Breach of Rights	13	4	
Failure - Prosecution	12	13	4
Use of force on duty (Manual)	10	16	4
Unlawful Arrest	10	7	
Dishonesty	9	5	1
Arrest/Custodial (Other)	8	1	

August YTD

Allegation	Total	Completed	Upheld
Attitude/language (External)	328	231	47
Inadequate service	323	230	53
Failure - Investigation	301	223	29
Use of force on duty (Manual)	175	113	6
Harassment/Bullying/Discrimination (External)	104	77	3
Failure - Prosecution	86	65	4
Breach of privacy/confidentiality	64	37	8
Breach of Rights	57	37	1
Unlawful search	57	34	4
Failure to notify/inform	57	41	14

September YTD

Allegation	Total	Completed	Upheld
Attitude/language (External)	386	259	55
Inadequate service	354	266	61
Failure - Investigation	340	255	33
Use of force on duty (Manual)	185	129	10
Harassment/Bullying/Discrimination (External)	123	95	3
Failure - Prosecution	98	78	8
Breach of privacy/confidentiality	71	48	12
Breach of Rights	70	41	1
Failure to notify/inform	60	49	17
Unlawful search	59	44	7

Use of force on duty

- Use of force on duty (Firearm)
- Use of force on duty (Baton)
- Use of force on duty (Taser)
- Use of force on duty (OC Spray)
- Use of force on duty (Dogbite)
- Use of force on duty (Restraints)
- Use of force on duty (Other object)
- Use of force on duty (Manual)

Arrest/Custodial

- Unlawful Arrest
- Breach of Rights
- Improper search whilst in custody
- Property (Custodial)
- Exhibits (Custodial)
- Escapes custody
- Suicide (custodial)
- Attempted suicide (custodial)
- Cause injury (custodial)
- Cause death (custodial)
- Arrest/Custodial (Other)

Searches

- Unlawful search
- Damage during search
- Property (Searches)
- Exhibits (Searches)
- Searches (Other)

Significant Event

- Police pursuit resulting in injury or death
- Discharge of firearm resulting in injury or death
- Discharge of firearm (no injury)
- Unintentional discharge of firearm
- Suicide (non-custodial)
- Attempted suicide (non-custodial)
- Cause injury (non-custodial)

Unprofessional Behaviour

- Attitude/language (External)
- Attitude/language (Internal)
- Attitude/language (Off duty)
- Harassment/Bullying/Discrimination (External)
- Harassment/Bullying/Discrimination (Internal)

Breach of Official Conduct

- Dishonesty
- Unlawful act
- Treatment of CYP
- Falsification of document
- Perjury
- Corruption
- Conflict of interest
- Failure - Other
- Breach of privacy/confidentiality
- Inappropriate/unlawful disclosure
- Cause damage to property
- Breach of policy (External)
- Negligence or carelessness (External)
- Performance/attendance matter (External)
- Sexual misconduct (External)
- Disgraceful behaviour (External)
- Breach of Official Conduct (Other)

Workplace Behaviour

- Disgraceful behaviour (Internal)
- Sexual misconduct (Internal)
- Drugs/alcohol
- Violence
- Performance/attendance matter (Internal)
- Negligence or carelessness (Internal)
- Failure to follow lawful instruction
- Breach of policy (Internal)
- Workplace Behaviour (Other)

Use of Police Resources

Cause death (non-custodial)

Traffic Offences

EBA - TON (on duty)

Use of vehicle

Excessive speed

Negligent/dangerous driving

Inappropriate pursuit

EBA - ION (on duty)

Traffic Offences (Other)

Service Failure

Inadequate service

Failure - Investigation

Failure - Prosecution

Failure to attend

Failure to notify/inform

Inadequate victim management

Inadequate bail management

Failure to return property

Service failure - Other

Misuse of email or internet

Unauthorised use of database

Misuse of vehicle

Misuse of property

Damage to property

Use of Police Resources (Other)

Off Duty Behaviour

Disgraceful behaviour (Off duty)

Sexual misconduct (Off duty)

Drugs/alcohol (Off duty)

Violence (Off duty)

EBA - TON (Off duty)

EBA - ION (Off duty)

TON Issued (non EBA) (Off duty)

ION Issued (non EBA) (Off duty)

Off Duty Behaviour (Other)