

The most common allegations overall, as the 'Top 10' (calculated by the number of times that allegation is used nationally). This is shown month-by-month, as the year-to-date (YTD) top 10 for each month. Also shown are the totals of completed investigations, and how many of the allegations have been upheld*. It should be noted that in some cases, although the investigation has been completed, the final outcome has not yet been recorded. This will mainly be due to administrative requirements and workloads. The figures shown for completed and upheld therefore relate to allegations that were recorded as completed YTD, and those recorded as completed YTD with a finding of upheld*.

Allegations may originate externally (reported by a member of the public, either an individual or organisation), internally (reported from within Police, either by an employee or through standard reporting channels; these relate primarily to operational reviews initiated internally but may also include internal complaints about conduct in the workplace) or from off duty behaviour (indicating the Police employee was not acting in their capacity as a member of Police).

It is important to understand that this **does not equate to the number of reported incidents**. An allegation may be used multiple times (that is against several involved employees) in one incident.

Nor does it equate to the number of staff, as each involved employee may be facing several allegations.

A full list of all allegations grouped into their allegation type can be viewed [here](#).

January 2022

Allegation	Total	Completed	Upheld*
Failure - Investigation	80	31	
Inadequate service	59	21	
Attitude/language (External)	47	15	
Use of force on duty (Manual)	29	7	
Harassment/Bullying/Discrimination (External)	25	15	
Service failure (Other)	16	7	
Breach of privacy/confidentiality	15	1	
Unlawful search	10	1	
Conflict of interest	9	2	
Inadequate victim management	9		



* Where significant event allegations such as a suicide, a Police pursuit resulting in injury or death, or a Police discharge of firearm resulting in injury or death have been upheld, it is important to be aware that this does not necessarily imply that Police were culpable of that injury or death. In most cases there has been a breach of policy or process which is not directly linked to the injury/death.

See page 7 for a definition of 'upheld'.

February 2022 YTD

Allegation	Total	Completed	Upheld
Failure - Investigation	152	77	1
Inadequate service	113	54	3
Attitude/language (External)	102	31	1
Use of force on duty (Manual)	65	9	
Harassment/Bullying/Discrimination (External)	44	31	
Service failure (Other)	31	17	
Breach of privacy/confidentiality	23	5	
Unlawful search	23	7	
Inadequate victim management	21	7	
Failure - Prosecution	17	8	

March 2022 YTD

Allegation	Total	Completed	Upheld
Failure - Investigation	251	162	3
Inadequate service	178	105	7
Attitude/language (External)	155	81	5
Use of force on duty (Manual)	102	39	
Harassment/Bullying/Discrimination (External)	65	56	1
Service failure (Other)	41	29	
Breach of privacy/confidentiality	40	16	1
Unlawful search	34	13	
Failure - Prosecution	33	26	
Inadequate victim management	28	14	

April 2022 YTD

Allegation	Total	Completed	Upheld
Failure - Investigation	306	182	3
Inadequate service	222	123	8
Attitude/language (External)	197	100	8
Use of force on duty (Manual)	131	46	
Harassment/Bullying/Discrimination (External)	68	59	1
Service failure (Other)	45	30	1
Breach of privacy/confidentiality	43	21	3
Failure - Prosecution	37	26	
Breach of Rights	37	17	
Unlawful search	37	15	

May 2022 YTD

Allegation	Total	Completed	Upheld
Failure - Investigation	374	239	5
Inadequate service	294	177	15
Attitude/language (External)	262	131	14
Use of force on duty (Manual)	164	58	1
Harassment/Bullying/Discrimination (External)	91	67	1
Breach of privacy/confidentiality	61	36	4
Service failure (Other)	49	32	2
Breach of Rights	48	19	
Inadequate victim management	47	25	2
Unlawful search	47	29	

June 2022 YTD

Allegation	Total	Completed	Upheld
Failure - Investigation	414	287	13
Inadequate service	379	232	24
Attitude/language (External)	312	162	18
Use of force on duty (Manual)	195	77	1
Harassment/Bullying/Discrimination (External)	105	76	1
Breach of privacy/confidentiality	79	50	8
Unlawful search	66	36	1
Service failure (Other)	53	43	6
Breach of Rights	53	22	
Inadequate victim management	52	32	6

July 2022 YTD

Allegation	Total	Completed	Upheld
Failure - Investigation	478	377	26
Inadequate service	451	303	29
Attitude/language (External)	373	237	22
Use of force on duty (Manual)	239	113	1
Harassment/Bullying/Discrimination (External)	133	88	2
Breach of privacy/confidentiality	88	63	11
Unlawful search	73	48	3
Inadequate victim management	71	40	7
Breach of Rights	69	37	1
Failure - Prosecution	65	49	3

August 2022 YTD

Allegation	Total	Completed	Upheld
Failure - Investigation	536	433	29
Inadequate service	507	370	35
Attitude/language (External)	455	304	28
Use of force on duty (Manual)	295	157	3
Harassment/Bullying/Discrimination (External)	151	109	2
Breach of privacy/confidentiality	99	73	13
Breach of Rights	84	50	1
Failure - Prosecution	82	55	3
Unlawful search	79	56	4
Inadequate victim management	74	49	10

September 2022 YTD

Allegation	Total	Completed	Upheld
Failure - Investigation	603	486	31
Inadequate service	573	433	42
Attitude/language (External)	530	381	39
Use of force on duty (Manual)	327	175	3
Harassment/Bullying/Discrimination (External)	164	133	3
Breach of privacy/confidentiality	111	84	16
Breach of Rights	96	66	2
Failure - Prosecution	93	68	4
Inadequate victim management	90	54	10
Unlawful search	85	61	6

October 2022 YTD

[illegible]

November 2022 YTD

[illegible]

December 2022 EOY

[illegible]

Use of force on duty

Use of force on duty (Firearm – non-discharge)
Use of force on duty (Baton)
Use of force on duty (Taser)
Use of force on duty (OC Spray)
Use of force on duty (Dog bite)
Use of force on duty (Restraints)
Use of force on duty (Other object)
Use of force on duty (Manual)

Arrest/Custodial

Unlawful Arrest
Breach of Rights
Improper search whilst in custody
Property (Custodial)
Exhibits (Custodial)
Escapes custody
Suicide (custodial)
Attempted suicide (custodial)
Custodial injury
Custodial death
Arrest/Custodial (Other)

Searches

Unlawful search
Damage during search
Property (Searches)
Exhibits (Searches)
Searches (Other)

Significant Event

Police pursuit resulting in injury or death
Discharge of firearm resulting in injury or death
Discharge of firearm (no injury)
Unintentional discharge of firearm
Suicide (non-custodial)
Attempted suicide (non-custodial)
Non-custodial injury
Non-custodial death

Traffic Offences

EBA - Over 400 Mgms/Litre (on duty)
Use of vehicle
Excessive speed
Driving behaviour
Inappropriate pursuit
EBA - 251-400 Mgms/Litre (on duty)
Driving under influence of drugs (on duty)
Traffic Offences (Other)

Service Failure

Inadequate service
Failure - Investigation
Failure - Prosecution
Failure to attend
Failure to notify/inform
Inadequate victim management
Inadequate bail management
Failure to return property
Service failure - Other

Unprofessional Behaviour

Attitude/language (External)
Attitude/language (Internal)
Attitude/language (Off duty)
Harassment/Bullying/Discrimination (External)
Harassment/Bullying/Discrimination (Internal)

Breach of Official Conduct

Dishonesty
Unlawful act
Treatment of CYP
Falsification of document
Perjury
Corruption
Conflict of interest
Failure - Other
Breach of privacy/confidentiality
Inappropriate/unlawful disclosure
Cause damage to property
Breach of policy (External)
Negligence or carelessness (External)
Performance/attendance matter (External)
Sexual misconduct (External)
Disgraceful behaviour (External)
Breach of Government regulations (External)
Breach of Official Conduct (Other)

Workplace Behaviour

Disgraceful behaviour (Internal)
Sexual misconduct (Internal)
Drugs/alcohol
Violence
Performance/attendance matter (Internal)
Negligence or carelessness (Internal)
Failure to follow lawful instruction
Breach of policy (Internal)
Breach of Government regulations (Internal)
Workplace Behaviour (Other)

Use of Police Resources

Misuse of email or internet
Unauthorised use of database
Misuse of vehicle
Misuse of property
Damage to property
Use of Police Resources (Other)

Off Duty Behaviour

Disgraceful behaviour (Off duty)
Drugs/alcohol (Off duty)
Violence (Off duty)
EBA - Over 400 Mgms/Litre (Off duty)
EBA - 251-400 Mgms/Litre (Off duty)
Excessive speed (Off duty)
Driving behaviour (Off duty)
Driving under influence of drugs (Off duty)
Breach of Government regulations (Off-duty)
Off Duty Behaviour (Other)

Disclaimer

The information contained in this release is based on data extracted from a continuously expanding operational database, with the earliest record dating from January 1984. The current more efficient database application was introduced on 1 July 2009, and improved data structures were gradually and continuously introduced from December 2010 onwards. Therefore, not all the data is reliable and may result in omissions and/or errors, especially prior to 2011. The data is dynamic and subject to change as new information is received. While quality assurance has been undertaken on some low-volume critical incident types (e.g., Police use of firearms resulting in injury or death), and reviews are undertaken of database records as and when anomalies are identified, quality assurance of all the data would require the manual checking of many thousands of hard copy and electronic files, which is beyond the resources available to NZ Police.

Upheld/Not upheld



Where significant event allegations such as a suicide, a Police pursuit resulting in injury or death, or a Police discharge of firearm resulting in injury or death have been upheld, it is important to be aware that this does not necessarily imply that Police were culpable of that injury or death. In most cases there has been a breach of policy or process which is not directly linked to the injury/death.

Police Professional Conduct use several findings, actions taken and outcomes ranging from serious misconduct and dismissal through to 'not at fault' or 'other redress available'. Where appropriate there may also be some form of facilitated resolution that is satisfactory to all the parties involved, rather than a formal employment outcome.

For the purposes of external reporting these multiple types and combinations of outcomes are 'distilled' into 'Upheld/Not upheld', the definitions of which are:

- Upheld

Indicates that the employee or Police as an organisation were at fault and some form of disciplinary or performance action or change to policy or procedure was required. It does not necessarily indicate culpability, as the fault may be a lapse, error in judgement or poor performance that was not solely responsible for the undesirable outcome.

- Not upheld

Indicates no fault has been identified that is attributable to any employee or the organisation. In some cases, some form of action may still be taken, usually some form of resolution that is satisfactory to all parties involved or the circumstances being treated as a learning opportunity.