

The most common allegations overall, as the 'Top 10' (calculated by the number of times that allegation is used nationally). This is shown month-by-month, as the year-to-date (YTD) top 10 for each month. Also shown are the totals of completed investigations, and how many of the allegations have been upheld\*. It should be noted that in some cases, although the investigation has been completed, the final outcome has not yet been recorded. This will mainly be due to administrative requirements and workloads. The figures shown for completed and upheld therefore relate to allegations that were recorded as completed YTD, and those recorded as completed YTD with a finding of upheld\*.

Allegations may originate externally (reported by a member of the public, either an individual or organisation), internally (reported from within Police, either by an employee or through standard reporting channels; these relate primarily to operational reviews initiated internally, but may also include internal complaints about conduct in the workplace) or from off duty behaviour (indicating the Police employee was not acting in their capacity as a member of Police).

It is important to understand that this **does not equate to the number of reported incidents**. An allegation may be used multiple times (that is against a number of involved employees) in one incident.

**Nor does it equate to the number of staff**, as each involved employee may be facing several allegations.

A full list of all allegations grouped into their allegation type can be viewed [here](#).

## January 2021

Allegation	Total	Completed	Upheld*
Inadequate service	82	20	
Failure - Investigation	75	26	
Attitude/language (External)	56	13	1
Use of force on duty (Manual)	33	1	
Breach of privacy/confidentiality	13	1	
Performance/attendance matter (External)	12	1	
Failure - Prosecution	10	7	
Conflict of interest	10	2	
Unlawful search	10		
Harassment/Bullying/Discrimination (External)	8	3	



\* Where significant event allegations such as a suicide, a Police pursuit resulting in injury or death, or a Police discharge of firearm resulting in injury or death have been upheld, it is important to be aware that this does not necessarily imply that Police were culpable of that injury or death. In most cases there has been a breach of policy or process which is not directly linked to the injury/death.

See page 7 for a definition of 'upheld'.

**February 2021 YTD**

Allegation	Total	Completed	Upheld
Failure - Investigation	177	92	5
Inadequate service	172	95	4
Attitude/language (External)	135	67	2
Use of force on duty (Manual)	70	11	
Breach of privacy/confidentiality	34	9	
Harassment/Bullying/Discrimination (External)	27	14	
Unlawful search	26	1	
Failure to attend	25	5	
Service failure (Other)	21	1	
Breach of Rights	19	4	

**March 2021 YTD**

Allegation	Total	Completed	Upheld
Inadequate service	258	163	12
Failure - Investigation	232	146	12
Attitude/language (External)	189	107	10
Use of force on duty (Manual)	102	23	
Breach of privacy/confidentiality	50	19	
Harassment/Bullying/Discrimination (External)	48	23	
Unlawful search	37	9	
Breach of Rights	30	7	
Failure to attend	30	13	
Failure - Prosecution	27	15	

**April 2021 YTD**

Allegation	Total	Completed	Upheld
Inadequate service	328	226	17
Failure - Investigation	307	222	18
Attitude/language (External)	244	167	12
Use of force on duty (Manual)	132	54	
Harassment/Bullying/Discrimination (External)	68	38	1
Breach of privacy/confidentiality	67	38	4
Unlawful search	48	18	1
Failure to attend	42	20	3
Failure - Prosecution	39	24	
Breach of Rights	39	13	

## May 2021 YTD

Allegation	Total	Completed	Upheld
Inadequate service	400	292	26
Failure - Investigation	378	287	25
Attitude/language (External)	288	216	21
Use of force on duty (Manual)	158	76	
Harassment/Bullying/Discrimination (External)	86	62	8
Breach of privacy/confidentiality	74	47	6
Unlawful search	65	39	1
Failure to attend	53	38	6
Failure - Prosecution	52	35	
Breach of Rights	52	28	1

**June 2021 YTD**

Allegation	Total	Completed	Upheld
Failure - Investigation	470	364	33
Inadequate service	470	369	32
Attitude/language (External)	345	274	29
Use of force on duty (Manual)	183	89	
Harassment/Bullying/Discrimination (External)	114	79	9
Breach of privacy/confidentiality	92	60	9
Failure - Prosecution	71	48	
Unlawful search	71	54	1
Breach of Rights	61	41	1
Failure to attend	58	43	7

July 2021 YTD

[illegible]

**August 2021 YTD**

[illegible]

## September 2021 YTD

[illegible]

## October 2021 YTD

[illegible]

## November 2021 YTD

[illegible]

## December 2021 EOY

[illegible]

## Use of force on duty

Use of force on duty (Firearm – non-discharge)  
Use of force on duty (Baton)  
Use of force on duty (Taser)  
Use of force on duty (OC Spray)  
Use of force on duty (Dog bite)  
Use of force on duty (Restraints)  
Use of force on duty (Other object)  
Use of force on duty (Manual)

## Arrest/Custodial

Unlawful Arrest  
Breach of Rights  
Improper search whilst in custody  
Property (Custodial)  
Exhibits (Custodial)  
Escapes custody  
Suicide (custodial)  
Attempted suicide (custodial)  
Custodial injury  
Custodial death  
Arrest/Custodial (Other)

## Searches

Unlawful search  
Damage during search  
Property (Searches)  
Exhibits (Searches)  
Searches (Other)

## Significant Event

Police pursuit resulting in injury or death  
Discharge of firearm resulting in injury or death  
Discharge of firearm (no injury)  
Unintentional discharge of firearm  
Suicide (non-custodial)  
Attempted suicide (non-custodial)  
Non-custodial injury  
Non-custodial death

## Traffic Offences

EBA - Over 400 Mgms/Litre (on duty)  
Use of vehicle  
Excessive speed  
Driving behaviour  
Inappropriate pursuit  
EBA - 251-400 Mgms/Litre (on duty)  
Driving under influence of drugs (on duty)  
Traffic Offences (Other)

## Service Failure

Inadequate service  
Failure - Investigation  
Failure - Prosecution  
Failure to attend  
Failure to notify/inform  
Inadequate victim management  
Inadequate bail management  
Failure to return property  
Service failure - Other

## Unprofessional Behaviour

Attitude/language (External)  
Attitude/language (Internal)  
Attitude/language (Off duty)  
Harassment/Bullying/Discrimination (External)  
Harassment/Bullying/Discrimination (Internal)

## Breach of Official Conduct

Dishonesty  
Unlawful act  
Treatment of CYP  
Falsification of document  
Perjury  
Corruption  
Conflict of interest  
Failure - Other  
Breach of privacy/confidentiality  
Inappropriate/unlawful disclosure  
Cause damage to property  
Breach of policy (External)  
Negligence or carelessness (External)  
Performance/attendance matter (External)  
Sexual misconduct (External)  
Disgraceful behaviour (External)  
Breach of Government regulations (External)  
Breach of Official Conduct (Other)

## Workplace Behaviour

Disgraceful behaviour (Internal)  
Sexual misconduct (Internal)  
Drugs/alcohol  
Violence  
Performance/attendance matter (Internal)  
Negligence or carelessness (Internal)  
Failure to follow lawful instruction  
Breach of policy (Internal)  
Breach of Government regulations (Internal)  
Workplace Behaviour (Other)

## Use of Police Resources

Misuse of email or internet  
Unauthorised use of database  
Misuse of vehicle  
Misuse of property  
Damage to property  
Use of Police Resources (Other)

## Off Duty Behaviour

Disgraceful behaviour (Off duty)  
Drugs/alcohol (Off duty)  
Violence (Off duty)  
EBA - Over 400 Mgms/Litre (Off duty)  
EBA - 251-400 Mgms/Litre (Off duty)  
Excessive speed (Off duty)  
Driving behaviour (Off duty)  
Driving under influence of drugs (Off duty)  
Breach of Government regulations (Off-duty)  
Off Duty Behaviour (Other)

# Disclaimer

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The information contained in this release is based on data extracted from a continuously expanding operational database, with the earliest record dating from January 1984. The current more efficient database application was introduced on 1 July 2009, and improved data structures were gradually and continuously introduced from December 2010 onwards. Therefore, not all the data is reliable and may result in omissions and/or errors, especially prior to 2011. The data is dynamic and subject to change as new information is received. While quality assurance has been undertaken on some low-volume critical incident types (e.g. Police use of firearms resulting in injury or death), and reviews are undertaken of database records as and when anomalies are identified, quality assurance of all the data would require the manual checking of many thousands of hard copy and electronic files, which is beyond the resources available to NZ Police.

## Upheld/Not upheld

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*Where significant event allegations such as a suicide, a Police pursuit resulting in injury or death, or a Police discharge of firearm resulting in injury or death have been upheld, it is important to be aware that this does not necessarily imply that Police were culpable of that injury or death. In most cases there has been a breach of policy or process which is not directly linked to the injury/death.*

Police Professional Conduct use a number of findings, actions taken and outcomes ranging from serious misconduct and dismissal through to 'not at fault' or 'other redress available'. Where appropriate there may also be some form of facilitated resolution that is satisfactory to all the parties involved, rather than a formal employment outcome.

For the purposes of external reporting these multiple types and combinations of outcomes are 'distilled' into 'Upheld/Not upheld', the definitions of which are:

- Upheld

Indicates that the employee or Police as an organisation were at fault and some form of disciplinary or performance action, or change to policy or procedure was required. It does not necessarily indicate culpability, as the fault may be a lapse, error in judgement or poor performance that was not solely responsible for the undesirable outcome.

- Not upheld

Indicates no fault has been identified that is attributable to any employee or the organisation. In some cases some form of action may still be taken, usually some form of resolution that is satisfactory to all parties involved or the circumstances being treated as a learning opportunity.