

National Top 10 Allegations

The most common allegations overall, as the 'Top 10' (calculated by the number of times that allegation is used nationally). This is shown month-by-month, along with a YTD top 10 for each month. Also shown are the totals of completed investigations, and how many of the allegations have been upheld. It should be noted that in some cases, although the investigation has been completed, the final outcome has not yet been recorded. This will mainly be due to administrative requirements and workloads. The figures shown for completed and upheld relate to allegations received in that year/month that were completed in that year/month, and those completed in that year/month with a finding of upheld.

Allegations may originate externally (reported by a member of the public, either an individual or organisation), internally (reported from within Police, either by an employee or through standard reporting channels. These relate primarily to operational reviews initiated internally, but may also include internal complaints about conduct in the workplace) or from off duty behaviour (indicating the Police employee was not acting in their capacity as a member of Police).

It is important to understand that this **does not equate to the number of reported incidents**. An allegation may be used multiple times (that is against a number of involved employees) in one incident.

Nor does it equate to the number of staff, as each involved employee may be facing several allegations.

A full list of all allegations grouped into their allegation type can be viewed [here](#).

January

Allegation	Total	Completed	Upheld
Inadequate service	42	4	
Attitude/language (External)	37	2	
Failure - Investigation	35	2	
Use of force on duty (Manual)	21	1	
Breach of Rights	10	1	
Unlawful search	9		
Harassment/Bullying/Discrimination (External)	8	1	
Breach of privacy/confidentiality	7		
Police pursuit resulting in injury or death	7	1	
Unlawful Arrest	7		

February

Allegation	Total	Completed	Upheld
Failure - Investigation	29	12	1
Inadequate service	26	9	
Failure to notify/inform	9		
Use of force on duty (Manual)	7	3	
Breach of Rights	6	1	
Breach of privacy/confidentiality	6	3	
Dishonesty	6		
Police pursuit resulting in injury or death	6		
Service failure (Other)	6		
Attitude/language (External)	5	5	1

March

Allegation	Total	Completed	Upheld
Inadequate service	41	22	2
Attitude/language (External)	39	20	4
Use of force on duty (Manual)	31	8	2
Failure - Investigation	29	15	1
Breach of privacy/confidentiality	14	6	1
Harassment/Bullying/Discrimination (External)	13	6	1
Inadequate victim management	12	2	
Breach of Rights	8	4	2
Failure to notify/inform	8	3	1
Conflict of interest	6	2	

February YTD

Allegation	Total	Completed	Upheld
Inadequate service	68	13	
Failure - Investigation	64	14	1
Attitude/language (External)	42	7	1
Use of force on duty (Manual)	28	4	
Breach of Rights	16	2	
Failure to notify/inform	15		
Breach of privacy/confidentiality	13	3	
Harassment/Bullying/Discrimination (External)	13	3	
Police pursuit resulting in injury or death	13	1	
Unlawful search	12		

March YTD

Allegation	Total	Completed	Upheld
Inadequate service	109	35	2
Failure - Investigation	93	29	2
Attitude/language (External)	81	27	5
Use of force on duty (Manual)	59	12	2
Breach of privacy/confidentiality	27	9	1
Harassment/Bullying/Discrimination (External)	26	9	1
Breach of Rights	24	6	2
Failure to notify/inform	23	3	1
Police pursuit resulting in injury or death	19	4	
Unlawful search	18	7	

April

Allegation	Total	Completed	Upheld
Attitude/language (External)	28	10	3
Failure - Investigation	25	10	
Inadequate service	23	18	1
Use of force on duty (Manual)	20	7	1
Attempted suicide (custodial)	14	2	1
Service failure (Other)	9	3	1
Breach of Rights	8		
Failure to return property	8	8	5
Harassment/Bullying/Discrimination (External)	7	7	
Inappropriate pursuit	5	1	

May

Allegation	Total	Completed	Upheld
Failure - Investigation	38	9	1
Attitude/language (External)	37	8	6
Inadequate service	36	27	9
Use of force on duty (Manual)	18	12	2
Service failure (Other)	14	10	1
Breach of Rights	12	3	
Harassment/Bullying/Discrimination (External)	10	7	
Police pursuit resulting in injury or death	10		
Unlawful Arrest	10	1	
Breach of privacy/confidentiality	9	4	3

April YTD

Allegation	Total	Completed	Upheld
Inadequate service	132	53	3
Failure - Investigation	118	39	2
Attitude/language (External)	109	37	8
Use of force on duty (Manual)	79	19	3
Harassment/Bullying/Discrimination (External)	33	16	1
Breach of Rights	32	6	2
Breach of privacy/confidentiality	31	11	2
Failure to notify/inform	25	8	5
Police pursuit resulting in injury or death	24	4	
Service failure (Other)	24	6	2

May YTD

Allegation	Total	Completed	Upheld
Inadequate service	168	80	12
Failure - Investigation	156	48	3
Attitude/language (External)	146	45	14
Use of force on duty (Manual)	97	31	5
Breach of Rights	44	9	2
Harassment/Bullying/Discrimination (External)	43	23	1
Breach of privacy/confidentiality	40	15	5
Service failure (Other)	38	16	3
Police pursuit resulting in injury or death	34	4	
Attempted suicide (custodial)	29	6	2

June

Allegation	Total	Completed	Upheld
Attitude/language (External)	42	48	18
Inadequate service	40	50	21
Failure - Investigation	39	61	7
Failure - Prosecution	18	14	
Harassment/Bullying/Discrimination (External)	15	10	
Conflict of interest	11	9	3
Use of force on duty (Manual)	11	21	1
Service failure (Other)	10	14	4
Breach of privacy/confidentiality	9	11	3
Attempted suicide (custodial)	8	6	4

July

[illegible]

June YTD

Allegation	Total	Completed	Upheld
Inadequate service	208	130	33
Failure - Investigation	195	109	10
Attitude/language (External)	188	93	32
Use of force on duty (Manual)	108	52	6
Harassment/Bullying/Discrimination (External)	58	33	1
Breach of Rights	49	26	3
Breach of privacy/confidentiality	49	26	8
Service failure (Other)	48	30	7
Failure - Prosecution	40	22	3
Police pursuit resulting in injury or death	38	6	2

July YTD

[illegible]

August

[illegible]

September

[illegible]

August YTD

[illegible]

September YTD

[illegible]

October

[illegible]

November

[illegible]

October YTD

[illegible]

November YTD

[illegible]

December

[illegible]

EOY

[illegible]

Use of force on duty

- Use of force on duty (Firearm)
- Use of force on duty (Baton)
- Use of force on duty (Taser)
- Use of force on duty (OC Spray)
- Use of force on duty (Dogbite)
- Use of force on duty (Restraints)
- Use of force on duty (Other object)
- Use of force on duty (Manual)

Arrest/Custodial

- Unlawful Arrest
- Breach of Rights
- Improper search whilst in custody
- Property (Custodial)
- Exhibits (Custodial)
- Escapes custody
- Suicide (custodial)
- Attempted suicide (custodial)
- Cause injury (custodial)
- Cause death (custodial)
- Arrest/Custodial (Other)

Searches

- Unlawful search
- Damage during search
- Property (Searches)
- Exhibits (Searches)
- Searches (Other)

Significant Event

- Police pursuit resulting in injury or death
- Discharge of firearm resulting in injury or death
- Discharge of firearm (no injury)
- Unintentional discharge of firearm
- Suicide (non-custodial)
- Attempted suicide (non-custodial)
- Cause injury (non-custodial)

Unprofessional Behaviour

- Attitude/language (External)
- Attitude/language (Internal)
- Attitude/language (Off duty)
- Harassment/Bullying/Discrimination (External)
- Harassment/Bullying/Discrimination (Internal)

Breach of Official Conduct

- Dishonesty
- Unlawful act
- Treatment of CYP
- Falsification of document
- Perjury
- Corruption
- Conflict of interest
- Failure - Other
- Breach of privacy/confidentiality
- Inappropriate/unlawful disclosure
- Cause damage to property
- Breach of policy (External)
- Negligence or carelessness (External)
- Performance/attendance matter (External)
- Sexual misconduct (External)
- Disgraceful behaviour (External)
- Breach of Official Conduct (Other)

Workplace Behaviour

- Disgraceful behaviour (Internal)
- Sexual misconduct (Internal)
- Drugs/alcohol
- Violence
- Performance/attendance matter (Internal)
- Negligence or carelessness (Internal)
- Failure to follow lawful instruction
- Breach of policy (Internal)
- Workplace Behaviour (Other)

Use of Police Resources

Cause death (non-custodial)

Traffic Offences

EBA - TON (on duty)

Use of vehicle

Excessive speed

Negligent/dangerous driving

Inappropriate pursuit

EBA - ION (on duty)

Traffic Offences (Other)

Service Failure

Inadequate service

Failure - Investigation

Failure - Prosecution

Failure to attend

Failure to notify/inform

Inadequate victim management

Inadequate bail management

Failure to return property

Service failure - Other

Misuse of email or internet

Unauthorised use of database

Misuse of vehicle

Misuse of property

Damage to property

Use of Police Resources (Other)

Off Duty Behaviour

Disgraceful behaviour (Off duty)

Sexual misconduct (Off duty)

Drugs/alcohol (Off duty)

Violence (Off duty)

EBA - TON (Off duty)

EBA - ION (Off duty)

TON Issued (non EBA) (Off duty)

ION Issued (non EBA) (Off duty)

Off Duty Behaviour (Other)