

National Top 10 Allegations

The most common allegations overall, as the 'Top 10' (calculated by the number of times that allegation is used nationally). This is shown month-by-month, along with a YTD top 10 for each month. Also shown are the totals of completed investigations, and how many of the allegations have been upheld. It should be noted that in some cases, although the investigation has been completed, the final outcome has not yet been recorded. This will mainly be due to administrative requirements and workloads. The figures shown for completed and upheld relate to allegations received in that year/month that were completed in that year/month, and those completed in that year/month with a finding of upheld.

Allegations may originate externally (reported by a member of the public, either an individual or organisation), internally (reported from within Police, either by an employee or through standard reporting channels. These relate primarily to operational reviews initiated internally, but may also include internal complaints about conduct in the workplace) or from off duty behaviour (indicating the Police employee was not acting in their capacity as a member of Police).

It is important to understand that this **does not equate to the number of reported incidents**. An allegation may be used multiple times (that is against a number of involved employees) in one incident.

Nor does it equate to the number of staff, as each involved employee may be facing several allegations.

A full list of all allegations grouped into their allegation type can be viewed [here](#).

January

Allegation	Total	Completed	Upheld
Failure - Investigation	51	8	
Attitude/language (External)	37		
Inadequate service	32	3	
Harassment/Bullying/Discrimination (External)	20	5	
Use of force on duty (Manual)	20		
Failure - Prosecution	11		
Service failure (Other)	11		
Failure to notify/inform	9		
Arrest/Custodial (Other)	8		
Breach of Rights	8		

February

Allegation	Total	Completed	Upheld
Attitude/language (External)	47	9	1
Inadequate service	43	13	3
Failure - Investigation	32	18	2
Use of force on duty (Manual)	29	7	
Failure to notify/inform	14	2	1
Failure - Prosecution	12	2	
Failure to attend	11		
Police pursuit resulting in injury or death	11		
Breach of Official Conduct (Other)	9	6	1
Breach of privacy/confidentiality	8	4	

March

Allegation	Total	Completed	Upheld
Failure - Investigation	44	14	
Attitude/language (External)	40	17	3
Inadequate service	35	9	
Unlawful search	15	1	
Use of force on duty (Manual)	14	16	
Breach of Rights	12	3	1
Attempted suicide (custodial)	11	2	
Breach of Official Conduct (Other)	10	3	
Failure to notify/inform	10	6	
Harassment/Bullying/Discrimination (External)	10	11	

February YTD

Allegation	Total	Completed	Upheld
Attitude/language (External)	84	9	1
Failure - Investigation	83	26	2
Inadequate service	75	16	3
Use of force on duty (Manual)	49	7	
Harassment/Bullying/Discrimination (External)	28	10	
Failure - Prosecution	23	2	
Failure to notify/inform	23	2	1
Breach of Official Conduct (Other)	16	6	1
Breach of privacy/confidentiality	16	6	
Service failure (Other)	16	6	1

March YTD

Allegation	Total	Completed	Upheld
Failure - Investigation	127	40	2
Attitude/language (External)	124	26	4
Inadequate service	110	25	3
Use of force on duty (Manual)	63	23	
Harassment/Bullying/Discrimination (External)	38	21	
Failure to notify/inform	33	8	1
Failure - Prosecution	31	10	
Breach of Official Conduct (Other)	26	9	1
Service failure (Other)	25	8	2
Unlawful search	25	1	

April

Allegation	Total	Completed	Upheld
Attitude/language (External)	48	21	8
Failure - Investigation	44	23	1
Inadequate service	44	23	7
Use of force on duty (Manual)	28	11	
Failure - Prosecution	13	7	1
Breach of policy (Internal)	12	1	1
Service failure (Other)	11	10	2
Harassment/Bullying/Discrimination (External)	10	8	1
Police pursuit resulting in injury or death	10		
Use of force on duty (Restraints)	10	2	

May

Allegation	Total	Completed	Upheld
Inadequate service	55	41	15
Attitude/language (External)	33	61	14
Failure - Investigation	29	44	11
Use of force on duty (Manual)	28	19	1
Breach of policy (Internal)	16	4	3
Failure - Prosecution	16	11	
Conflict of interest	8	1	
Harassment/Bullying/Discrimination (External)	8	5	
Property (Custodial)	8	2	
Breach of Official Conduct (Other)	7	12	2

April YTD

Allegation	Total	Completed	Upheld
Attitude/language (External)	172	47	12
Failure - Investigation	171	63	3
Inadequate service	154	48	10
Use of force on duty (Manual)	91	34	
Harassment/Bullying/Discrimination (External)	48	29	1
Failure - Prosecution	44	17	1
Failure to notify/inform	40	13	1
Service failure (Other)	36	18	4
Unlawful search	31	5	2
Breach of Official Conduct (Other)	30	14	4

May YTD

Allegation	Total	Completed	Upheld
Inadequate service	209	89	25
Attitude/language (External)	205	108	26
Failure - Investigation	200	107	14
Use of force on duty (Manual)	119	53	1
Failure - Prosecution	60	28	1
Harassment/Bullying/Discrimination (External)	56	34	1
Failure to notify/inform	45	17	3
Breach of policy (Internal)	43	5	4
Breach of Official Conduct (Other)	37	26	6
Service failure (Other)	36	28	8

June

Allegation	Total	Completed	Upheld
Attitude/language (External)	42	41	6
Failure - Investigation	41	29	6
Inadequate service	40	48	21
Use of force on duty (Manual)	24	17	
Harassment/Bullying/Discrimination (External)	17	9	
Breach of privacy/confidentiality	9	6	1
Failure to attend	9	12	5
Failure - Prosecution	7	9	
Unlawful Arrest	7	3	1
Breach of policy (Internal)	6	1	1

July

Allegation	Total	Completed	Upheld
Inadequate service	46	44	20
Failure - Investigation	39	32	7
Attitude/language (External)	35	24	5
Use of force on duty (Manual)	21	17	3
Breach of Rights	20	3	
Harassment/Bullying/Discrimination (External)	18	21	1
Failure to notify/inform	13	5	1
Failure to return property	11	6	5
Service failure (Other)	11	1	
Breach of privacy/confidentiality	8	5	2

June YTD

Allegation	Total	Completed	Upheld
Inadequate service	249	137	46
Attitude/language (External)	247	149	32
Failure - Investigation	241	136	20
Use of force on duty (Manual)	143	70	1
Harassment/Bullying/Discrimination (External)	73	43	1
Failure - Prosecution	67	37	1
Breach of policy (Internal)	49	6	5
Failure to notify/inform	48	24	5
Breach of privacy/confidentiality	43	25	6
Service failure (Other)	41	34	9

July YTD

Allegation	Total	Completed	Upheld
Inadequate service	295	181	66
Attitude/language (External)	282	173	37
Failure - Investigation	280	168	27
Use of force on duty (Manual)	164	87	4
Harassment/Bullying/Discrimination (External)	91	64	2
Failure - Prosecution	72	43	1
Failure to notify/inform	61	29	6
Breach of Rights	55	21	1
Service failure (Other)	52	35	9
Breach of privacy/confidentiality	51	30	8

August

Allegation	Total	Completed	Upheld
Attitude/language (External)	45	57	17
Inadequate service	32	45	9
Failure - Investigation	24	50	10
Breach of privacy/confidentiality	15	6	1
Failure - Prosecution	15	22	3
Harassment/Bullying/Discrimination (External)	14	11	1
Unlawful search	13	10	
Breach of policy (Internal)	10	3	3
Unlawful Arrest	10	5	1
Breach of Rights	9	14	

September

Allegation	Total	Completed	Upheld
Attitude/language (External)	58	28	8
Inadequate service	39	36	9
Failure - Investigation	38	32	4
Harassment/Bullying/Discrimination (External)	17	18	
Use of force on duty (Manual)	16	16	5
Breach of Rights	13	4	
Failure - Prosecution	13	12	4
Conflict of interest	10	5	2
Unlawful Arrest	10	7	
Arrest/Custodial (Other)	9	1	

August YTD

Allegation	Total	Completed	Upheld
Attitude/language (External)	327	230	54
Inadequate service	327	226	75
Failure - Investigation	304	218	37
Use of force on duty (Manual)	172	113	9
Harassment/Bullying/Discrimination (External)	105	75	3
Failure - Prosecution	87	65	4
Breach of privacy/confidentiality	66	36	9
Failure to notify/inform	66	41	13
Breach of Rights	64	35	1
Breach of policy (Internal)	59	9	8

September YTD

Allegation	Total	Completed	Upheld
Attitude/language (External)	385	258	62
Inadequate service	366	262	84
Failure - Investigation	342	250	41
Use of force on duty (Manual)	188	129	14
Harassment/Bullying/Discrimination (External)	122	93	3
Failure - Prosecution	100	77	8
Breach of Rights	77	39	1
Breach of privacy/confidentiality	72	47	13
Failure to notify/inform	69	47	16
Unlawful search	62	43	8

October

Allegation	Total	Completed	Upheld
Failure - Investigation	34	31	5
Inadequate service	34	32	17
Attitude/language (External)	33	35	19
Use of force on duty (Manual)	33	12	1
Harassment/Bullying/Discrimination (External)	19	9	
Failure - Prosecution	15	5	
Negligent/dangerous driving	12	5	1
Attempted suicide (custodial)	11		
Breach of Rights	8	10	3
Unlawful Arrest	8	10	1

November

Allegation	Total	Completed	Upheld
Inadequate service	59	34	11
Failure - Investigation	55	35	4
Attitude/language (External)	54	36	9
Use of force on duty (Manual)	19	15	1
Breach of privacy/confidentiality	16	5	2
Harassment/Bullying/Discrimination (External)	12	10	1
Service failure (Other)	10	5	
Unlawful search	10	5	
Police pursuit resulting in injury or death	9	1	
Unprofessional Behaviour (Other)	9	2	

October YTD

Allegation	Total	Completed	Upheld
Attitude/language (External)	418	293	81
Inadequate service	400	294	101
Failure - Investigation	376	281	46
Use of force on duty (Manual)	221	141	15
Harassment/Bullying/Discrimination (External)	141	102	3
Failure - Prosecution	115	82	8
Breach of Rights	85	49	4
Breach of privacy/confidentiality	76	56	19
Failure to notify/inform	74	53	21
Unlawful search	68	53	9

November YTD

Allegation	Total	Completed	Upheld
Attitude/language (External)	472	329	90
Inadequate service	459	328	112
Failure - Investigation	431	316	50
Use of force on duty (Manual)	240	156	16
Harassment/Bullying/Discrimination (External)	153	112	4
Failure - Prosecution	122	90	11
Breach of Rights	92	64	6
Breach of privacy/confidentiality	92	61	21
Failure to notify/inform	81	57	21
Unlawful search	78	58	9

December

Allegation	Total	Completed	Upheld
Attitude/language (External)	39	35	8
Failure - Investigation	35	32	3
Inadequate service	35	30	11
Use of force on duty (Manual)	22	26	1
Harassment/Bullying/Discrimination (External)	11	10	
Failure - Prosecution	10	14	1
Police pursuit resulting in injury or death	10	3	
Breach of privacy/confidentiality	8	6	3
Negligent/dangerous driving	7	3	1
Use of force on duty (Restraints)	6	2	

EOY

Allegation	Total	Completed	Upheld
Attitude/language (External)	511	364	114
Inadequate service	494	358	138
Failure - Investigation	466	348	62
Use of force on duty (Manual)	262	182	20
Harassment/Bullying/Discrimination (External)	164	122	4
Failure - Prosecution	132	104	13
Breach of privacy/confidentiality	100	67	28
Breach of Rights	96	71	6
Failure to notify/inform	85	57	23
Unlawful search	83	68	9

Use of force on duty

- Use of force on duty (Firearm)
- Use of force on duty (Baton)
- Use of force on duty (Taser)
- Use of force on duty (OC Spray)
- Use of force on duty (Dogbite)
- Use of force on duty (Restraints)
- Use of force on duty (Other object)
- Use of force on duty (Manual)

Arrest/Custodial

- Unlawful Arrest
- Breach of Rights
- Improper search whilst in custody
- Property (Custodial)
- Exhibits (Custodial)
- Escapes custody
- Suicide (custodial)
- Attempted suicide (custodial)
- Cause injury (custodial)
- Cause death (custodial)
- Arrest/Custodial (Other)

Searches

- Unlawful search
- Damage during search
- Property (Searches)
- Exhibits (Searches)
- Searches (Other)

Significant Event

- Police pursuit resulting in injury or death
- Discharge of firearm resulting in injury or death
- Discharge of firearm (no injury)
- Unintentional discharge of firearm
- Suicide (non-custodial)
- Attempted suicide (non-custodial)
- Cause injury (non-custodial)

Unprofessional Behaviour

- Attitude/language (External)
- Attitude/language (Internal)
- Attitude/language (Off duty)
- Harassment/Bullying/Discrimination (External)
- Harassment/Bullying/Discrimination (Internal)

Breach of Official Conduct

- Dishonesty
- Unlawful act
- Treatment of CYP
- Falsification of document
- Perjury
- Corruption
- Conflict of interest
- Failure - Other
- Breach of privacy/confidentiality
- Inappropriate/unlawful disclosure
- Cause damage to property
- Breach of policy (External)
- Negligence or carelessness (External)
- Performance/attendance matter (External)
- Sexual misconduct (External)
- Disgraceful behaviour (External)
- Breach of Official Conduct (Other)

Workplace Behaviour

- Disgraceful behaviour (Internal)
- Sexual misconduct (Internal)
- Drugs/alcohol
- Violence
- Performance/attendance matter (Internal)
- Negligence or carelessness (Internal)
- Failure to follow lawful instruction
- Breach of policy (Internal)
- Workplace Behaviour (Other)

Use of Police Resources

Cause death (non-custodial)

Traffic Offences

EBA - TON (on duty)

Use of vehicle

Excessive speed

Negligent/dangerous driving

Inappropriate pursuit

EBA - ION (on duty)

Traffic Offences (Other)

Service Failure

Inadequate service

Failure - Investigation

Failure - Prosecution

Failure to attend

Failure to notify/inform

Inadequate victim management

Inadequate bail management

Failure to return property

Service failure - Other

Misuse of email or internet

Unauthorised use of database

Misuse of vehicle

Misuse of property

Damage to property

Use of Police Resources (Other)

Off Duty Behaviour

Disgraceful behaviour (Off duty)

Sexual misconduct (Off duty)

Drugs/alcohol (Off duty)

Violence (Off duty)

EBA - TON (Off duty)

EBA - ION (Off duty)

TON Issued (non EBA) (Off duty)

ION Issued (non EBA) (Off duty)

Off Duty Behaviour (Other)