

The most common allegations overall, as the 'Top 10' (calculated by the number of times that allegation is used nationally). This is shown month-by-month, as the year-to-date (YTD) top 10 for each month. Also shown are the totals of completed investigations, and how many of the allegations have been upheld\*. It should be noted that in some cases, although the investigation has been completed, the final outcome has not yet been recorded. This will mainly be due to administrative requirements and workloads. The figures shown for completed and upheld therefore relate to allegations that were recorded as completed YTD, and those recorded as completed YTD with a finding of upheld\*.

Allegations may originate externally (reported by a member of the public, either an individual or organisation), internally (reported from within Police, either by an employee or through standard reporting channels; these relate primarily to operational reviews initiated internally but may also include internal complaints about conduct in the workplace) or from off duty behaviour (indicating the Police employee was not acting in their capacity as a member of Police).

It is important to understand that this **does not equate to the number of reported incidents**. An allegation may be used multiple times (that is against several involved employees) in one incident.

**Nor does it equate to the number of staff**, as each involved employee may be facing several allegations.

A full list of all allegations grouped into their allegation type can be viewed [here](#).

## January 2022

Allegation	Total	Completed	Upheld*
Failure - Investigation	80	31	
Inadequate service	59	21	
Attitude/language (External)	47	15	
Use of force on duty (Manual)	29	7	
Harassment/Bullying/Discrimination (External)	25	15	
Service failure (Other)	16	7	
Breach of privacy/confidentiality	15	1	
Unlawful search	10	1	
Conflict of interest	9	2	
Inadequate victim management	9		



\* Where significant event allegations such as a suicide, a Police pursuit resulting in injury or death, or a Police discharge of firearm resulting in injury or death have been upheld, it is important to be aware that this does not necessarily imply that Police were culpable of that injury or death. In most cases there has been a breach of policy or process which is not directly linked to the injury/death.

See page 7 for a definition of 'upheld'.

**February 2022 YTD**

Allegation	Total	Completed	Upheld
Failure - Investigation	152	77	1
Inadequate service	113	54	3
Attitude/language (External)	102	31	1
Use of force on duty (Manual)	65	9	
Harassment/Bullying/Discrimination (External)	47	31	
Service failure (Other)	31	17	
Breach of privacy/confidentiality	23	5	
Unlawful search	23	7	
Inadequate victim management	21	7	
Failure - Prosecution	17	8	

**March 2022 YTD**

Allegation	Total	Completed	Upheld
Failure - Investigation	251	163	3
Inadequate service	178	105	7
Attitude/language (External)	155	81	5
Use of force on duty (Manual)	104	39	
Harassment/Bullying/Discrimination (External)	68	56	1
Service failure (Other)	41	29	
Breach of privacy/confidentiality	41	16	1
Unlawful search	34	13	
Failure - Prosecution	33	26	
Inadequate victim management	28	14	

**April 2022 YTD**

Allegation	Total	Completed	Upheld
Failure - Investigation	306	183	3
Inadequate service	222	123	8
Attitude/language (External)	197	100	8
Use of force on duty (Manual)	133	46	
Harassment/Bullying/Discrimination (External)	71	59	1
Service failure (Other)	45	30	1
Breach of privacy/confidentiality	44	21	3
Failure - Prosecution	37	26	
Breach of Rights	37	17	
Unlawful search	37	15	

**May 2022 YTD**

Allegation	Total	Completed	Upheld
Failure - Investigation	375	239	5
Inadequate service	295	179	15
Attitude/language (External)	262	130	14
Use of force on duty (Manual)	171	58	1
Harassment/Bullying/Discrimination (External)	94	67	1
Breach of privacy/confidentiality	62	36	4
Service failure (Other)	50	32	2
Breach of Rights	48	19	
Unlawful search	48	29	
Inadequate victim management	47	25	2

**June 2022 YTD**

Allegation	Total	Completed	Upheld
Failure - Investigation	415	287	13
Inadequate service	379	237	24
Attitude/language (External)	313	161	18
Use of force on duty (Manual)	213	78	1
Harassment/Bullying/Discrimination (External)	108	76	1
Breach of privacy/confidentiality	78	50	8
Unlawful search	68	36	1
Service failure (Other)	54	43	6
Breach of Rights	52	22	
Inadequate victim management	52	32	6

**July 2022 YTD**

Allegation	Total	Completed	Upheld
Failure - Investigation	482	377	26
Inadequate service	456	309	29
Attitude/language (External)	374	237	22
Use of force on duty (Manual)	261	113	1
Harassment/Bullying/Discrimination (External)	139	88	2
Breach of privacy/confidentiality	87	63	11
Unlawful search	77	48	3
Inadequate victim management	72	40	7
Breach of Rights	67	37	1
Failure - Prosecution	64	49	3

**August 2022 YTD**

Allegation	Total	Completed	Upheld
Failure - Investigation	543	433	29
Inadequate service	514	376	35
Attitude/language (External)	460	304	28
Use of force on duty (Manual)	326	158	3
Harassment/Bullying/Discrimination (External)	158	109	2
Breach of privacy/confidentiality	99	73	13
Unlawful search	84	56	4
Breach of Rights	82	50	1
Failure - Prosecution	81	55	3
Inadequate victim management	75	49	10

**September 2022 YTD**

Allegation	Total	Completed	Upheld
Failure - Investigation	614	486	31
Inadequate service	598	441	42
Attitude/language (External)	541	381	39
Use of force on duty (Manual)	373	176	3
Harassment/Bullying/Discrimination (External)	171	134	3
Breach of privacy/confidentiality	116	84	16
Breach of Rights	99	66	2
Failure - Prosecution	93	68	4
Unlawful search	91	61	6
Inadequate victim management	88	54	10

**October 2022 YTD**

Allegation	Total	Completed	Upheld
Failure - Investigation	669	537	34
Inadequate service	662	478	43
Attitude/language (External)	616	429	44
Use of force on duty (Manual)	418	212	3
Harassment/Bullying/Discrimination (External)	187	141	3
Breach of privacy/confidentiality	123	93	18
Failure - Prosecution	117	85	4
Breach of Rights	110	73	3
Unlawful search	104	65	7
Inadequate victim management	100	61	11

**November 2022 YTD**

Allegation	Total	Completed	Upheld
Failure - Investigation	727	597	39
Inadequate service	721	548	54
Attitude/language (External)	688	495	50
Use of force on duty (Manual)	452	262	3
Harassment/Bullying/Discrimination (External)	202	157	5
Breach of privacy/confidentiality	134	103	18
Failure - Prosecution	126	95	6
Breach of Rights	121	83	3
Inadequate victim management	119	79	13
Unlawful search	108	74	7

**December 2022 EOY**

Allegation	Total	Completed	Upheld
Failure - Investigation	764	620	39
Inadequate service	760	604	55
Attitude/language (External)	736	538	55
Use of force on duty (Manual)	475	288	3
Harassment/Bullying/Discrimination (External)	220	167	5
Breach of privacy/confidentiality	142	110	20
Failure - Prosecution	134	99	6
Breach of Rights	130	87	3
Inadequate victim management	123	89	16
Unlawful search	116	77	7

## Use of force on duty

Use of force on duty (Firearm – non-discharge)  
Use of force on duty (Baton)  
Use of force on duty (Taser)  
Use of force on duty (OC Spray)  
Use of force on duty (Dog bite)  
Use of force on duty (Restraints)  
Use of force on duty (Other object)  
Use of force on duty (Manual)

## Arrest/Custodial

Unlawful Arrest  
Breach of Rights  
Improper search whilst in custody  
Property (Custodial)  
Exhibits (Custodial)  
Escapes custody  
Suicide (custodial)  
Attempted suicide (custodial)  
Custodial injury  
Custodial death  
Arrest/Custodial (Other)

## Searches

Unlawful search  
Damage during search  
Property (Searches)  
Exhibits (Searches)  
Searches (Other)

## Significant Event

Police pursuit resulting in injury or death  
Discharge of firearm resulting in injury or death  
Discharge of firearm (no injury)  
Unintentional discharge of firearm  
Suicide (non-custodial)  
Attempted suicide (non-custodial)  
Non-custodial injury  
Non-custodial death

## Traffic Offences

EBA - Over 400 Mgms/Litre (on duty)  
Use of vehicle  
Excessive speed  
Driving behaviour  
Inappropriate pursuit  
EBA - 251-400 Mgms/Litre (on duty)  
Driving under influence of drugs (on duty)  
Traffic Offences (Other)

## Service Failure

Inadequate service  
Failure - Investigation  
Failure - Prosecution  
Failure to attend  
Failure to notify/inform  
Inadequate victim management  
Inadequate bail management  
Failure to return property  
Service failure - Other

## Unprofessional Behaviour

Attitude/language (External)  
Attitude/language (Internal)  
Attitude/language (Off duty)  
Harassment/Bullying/Discrimination (External)  
Harassment/Bullying/Discrimination (Internal)

## Breach of Official Conduct

Dishonesty  
Unlawful act  
Treatment of CYP  
Falsification of document  
Perjury  
Corruption  
Conflict of interest  
Failure - Other  
Breach of privacy/confidentiality  
Inappropriate/unlawful disclosure  
Cause damage to property  
Breach of policy (External)  
Negligence or carelessness (External)  
Performance/attendance matter (External)  
Sexual misconduct (External)  
Disgraceful behaviour (External)  
Breach of Government regulations (External)  
Breach of Official Conduct (Other)

## Workplace Behaviour

Disgraceful behaviour (Internal)  
Sexual misconduct (Internal)  
Drugs/alcohol  
Violence  
Performance/attendance matter (Internal)  
Negligence or carelessness (Internal)  
Failure to follow lawful instruction  
Breach of policy (Internal)  
Breach of Government regulations (Internal)  
Workplace Behaviour (Other)

## Use of Police Resources

Misuse of email or internet  
Unauthorised use of database  
Misuse of vehicle  
Misuse of property  
Damage to property  
Use of Police Resources (Other)

## Off Duty Behaviour

Disgraceful behaviour (Off duty)  
Drugs/alcohol (Off duty)  
Violence (Off duty)  
EBA - Over 400 Mgms/Litre (Off duty)  
EBA - 251-400 Mgms/Litre (Off duty)  
Excessive speed (Off duty)  
Driving behaviour (Off duty)  
Driving under influence of drugs (Off duty)  
Breach of Government regulations (Off-duty)  
Off Duty Behaviour (Other)

# Disclaimer

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The information contained in this release is based on data extracted from a continuously expanding operational database, with the earliest record dating from January 1984. The current more efficient database application was introduced on 1 July 2009, and improved data structures were gradually and continuously introduced from December 2010 onwards. Therefore, not all the data is reliable and may result in omissions and/or errors, especially prior to 2011. The data is dynamic and subject to change as new information is received. While quality assurance has been undertaken on some low-volume critical incident types (e.g., Police use of firearms resulting in injury or death), and reviews are undertaken of database records as and when anomalies are identified, quality assurance of all the data would require the manual checking of many thousands of hard copy and electronic files, which is beyond the resources available to NZ Police.

## Upheld/Not upheld

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*Where significant event allegations such as a suicide, a Police pursuit resulting in injury or death, or a Police discharge of firearm resulting in injury or death have been upheld, it is important to be aware that this does not necessarily imply that Police were culpable of that injury or death. In most cases there has been a breach of policy or process which is not directly linked to the injury/death.*

Police Professional Conduct use several findings, actions taken and outcomes ranging from serious misconduct and dismissal through to 'not at fault' or 'other redress available'. Where appropriate there may also be some form of facilitated resolution that is satisfactory to all the parties involved, rather than a formal employment outcome.

For the purposes of external reporting these multiple types and combinations of outcomes are 'distilled' into 'Upheld/Not upheld', the definitions of which are:

- Upheld

Indicates that the employee or Police as an organisation were at fault and some form of disciplinary or performance action or change to policy or procedure was required. It does not necessarily indicate culpability, as the fault may be a lapse, error in judgement or poor performance that was not solely responsible for the undesirable outcome.

- Not upheld

Indicates no fault has been identified that is attributable to any employee or the organisation. In some cases, some form of action may still be taken, usually some form of resolution that is satisfactory to all parties involved or the circumstances being treated as a learning opportunity.