

The most common allegations overall, as the 'Top 10' (calculated by the number of times that allegation is used nationally). This is shown month-by-month, as the year-to-date (YTD) top 10 for each month. Also shown are the totals of completed investigations, and how many of the allegations have been upheld*. It should be noted that in some cases, although the investigation has been completed, the final outcome has not yet been recorded. This will mainly be due to administrative requirements and workloads. The figures shown for completed and upheld therefore relate to allegations that were recorded as completed YTD, and those recorded as completed YTD with a finding of upheld*.

Allegations may originate externally (reported by a member of the public, either an individual or organisation), internally (reported from within Police, either by an employee or through standard reporting channels; these relate primarily to operational reviews initiated internally, but may also include internal complaints about conduct in the workplace) or from off duty behaviour (indicating the Police employee was not acting in their capacity as a member of Police).

It is important to understand that this **does not equate to the number of reported incidents**. An allegation may be used multiple times (that is against a number of involved employees) in one incident.

Nor does it equate to the number of staff, as each involved employee may be facing several allegations.

A full list of all allegations grouped into their allegation type can be viewed [here](#).

January 2019

Allegation	Total	Completed	Upheld*
Failure - Investigation	66	10	
Inadequate service	52	7	1
Attitude/language (External)	49	4	
Use of force on duty (Manual)	44		
Failure to notify/inform	13	1	1
Breach of Rights	12	1	
Harassment/Bullying/Discrimination (External)	12	1	
Attempted suicide (custodial)	11	5	
Failure - Prosecution	11	1	
Service failure (Other)	10	3	



* Where significant event allegations such as a suicide, a Police pursuit resulting in injury or death, or a Police discharge of firearm resulting in injury or death have been upheld, it is important to be aware that this does not necessarily imply that Police were culpable of that injury or death. In most cases there has been a breach of policy or process which is not directly linked to the injury/death.

See page 7 for a definition of 'upheld'.

February 2019 YTD

Allegation	Total	Completed	Upheld
Inadequate service	116	43	3
Failure - Investigation	113	33	3
Attitude/language (External)	92	30	2
Use of force on duty (Manual)	72	15	
Attempted suicide (custodial)	32	8	
Failure - Prosecution	31	8	
Failure to notify/inform	23	8	4
Harassment/Bullying/Discrimination (External)	21	9	
Breach of privacy/confidentiality	17	3	
Breach of Rights	16	8	

March 2018 YTD

Allegation	Total	Completed	Upheld
Inadequate service	164	75	9
Failure - Investigation	160	76	5
Attitude/language (External)	136	54	4
Use of force on duty (Manual)	97	28	1
Attempted suicide (custodial)	41	10	1
Failure - Prosecution	35	15	
Breach of privacy/confidentiality	32	6	1
Failure to notify/inform	27	12	4
Harassment/Bullying/Discrimination (External)	26	16	
Unlawful search	25	13	5

April 2019 YTD

Allegation	Total	Completed	Upheld
Inadequate service	197	115	13
Failure - Investigation	190	106	7
Attitude/language (External)	166	85	8
Use of force on duty (Manual)	113	38	2
Attempted suicide (custodial)	47	11	1
Harassment/Bullying/Discrimination (External)	40	25	
Failure - Prosecution	39	25	1
Breach of privacy/confidentiality	37	13	3
Failure to notify/inform	30	14	5
Conflict of interest	29	8	2

May 2019 YTD

Allegation	Total	Completed	Upheld
Inadequate service	288	149	17
Failure - Investigation	231	128	10
Attitude/language (External)	224	118	10
Use of force on duty (Manual)	169	54	2
Failure - Prosecution	60	34	1
Attempted suicide (custodial)	57	19	1
Breach of privacy/confidentiality	51	19	3
Harassment/Bullying/Discrimination (External)	47	28	
Performance/attendance matter (External)	40	13	7
Unlawful search	38	16	5

June 2019 YTD

Allegation	Total	Completed	Upheld
Inadequate service	357	192	20
Failure - Investigation	282	143	10
Attitude/language (External)	270	143	14
Use of force on duty (Manual)	213	68	2
Failure - Prosecution	67	39	2
Attempted suicide (custodial)	63	21	1
Harassment/Bullying/Discrimination (External)	62	34	
Breach of privacy/confidentiality	61	24	3
Performance/attendance matter (External)	49	15	8
Breach of Rights	47	25	1

July 2019 YTD

Allegation	Total	Completed	Upheld
Inadequate service	439	208	28
Failure - Investigation	353	158	11
Attitude/language (External)	318	167	16
Use of force on duty (Manual)	250	77	2
Harassment/Bullying/Discrimination (External)	83	40	1
Breach of privacy/confidentiality	76	27	5
Failure - Prosecution	73	45	2
Attempted suicide (custodial)	73	31	1
Performance/attendance matter (External)	67	24	10
Unlawful search	63	25	9

August 2019 YTD

Allegation	Total	Completed	Upheld
Inadequate service	534	283	41
Failure - Investigation	427	227	15
Attitude/language (External)	372	218	18
Use of force on duty (Manual)	288	126	2
Harassment/Bullying/Discrimination (External)	99	45	1
Failure - Prosecution	93	53	2
Breach of privacy/confidentiality	92	39	6
Performance/attendance matter (External)	78	38	13
Attempted suicide (custodial)	76	48	1
Breach of Rights	74	37	1

September 2019 YTD

Allegation	Total	Completed	Upheld
Inadequate service	611	389	63
Failure - Investigation	476	328	30
Attitude/language (External)	414	275	27
Use of force on duty (Manual)	316	180	2
Harassment/Bullying/Discrimination (External)	110	78	2
Breach of privacy/confidentiality	109	52	10
Failure - Prosecution	107	76	2
Performance/attendance matter (External)	92	59	19
Unlawful search	89	47	11
Breach of Rights	83	59	4

October 2019 YTD

Allegation	Total	Completed	Upheld
Inadequate service	657	447	74
Failure - Investigation	525	386	38
Attitude/language (External)	457	315	34
Use of force on duty (Manual)	336	210	2
Harassment/Bullying/Discrimination (External)	124	96	3
Breach of privacy/confidentiality	121	70	15
Failure - Prosecution	121	93	4
Performance/attendance matter (External)	100	66	21
Unlawful search	94	61	11
Breach of Rights	89	67	4

November 2019 YTD

Allegation	Total	Completed	Upheld
Inadequate service	724	540	93
Failure - Investigation	595	442	48
Attitude/language (External)	502	371	45
Use of force on duty (Manual)	359	240	5
Harassment/Bullying/Discrimination (External)	137	112	3
Failure - Prosecution	133	106	4
Breach of privacy/confidentiality	127	85	23
Breach of Rights	110	78	5
Performance/attendance matter (External)	103	81	25
Unlawful search	102	67	11

December 2019 EOY

Allegation	Total	Completed	Upheld
Inadequate service	774	589	97
Failure - Investigation	649	490	57
Attitude/language (External)	536	409	50
Use of force on duty (Manual)	374	251	5
Harassment/Bullying/Discrimination (External)	147	118	3
Breach of privacy/confidentiality	143	96	26
Failure - Prosecution	143	118	5
Breach of Rights	116	89	6
Unlawful search	112	78	13
Performance/attendance matter (External)	104	93	27

Use of force on duty

Use of force on duty (Firearm – non-discharge)
Use of force on duty (Baton)
Use of force on duty (Taser)
Use of force on duty (OC Spray)
Use of force on duty (Dogbite)
Use of force on duty (Restraints)
Use of force on duty (Other object)
Use of force on duty (Manual)

Arrest/Custodial

Unlawful Arrest
Breach of Rights
Improper search whilst in custody
Property (Custodial)
Exhibits (Custodial)
Escapes custody
Suicide (custodial)
Attempted suicide (custodial)
Custodial injury
Custodial death
Arrest/Custodial (Other)

Searches

Unlawful search
Damage during search
Property (Searches)
Exhibits (Searches)
Searches (Other)

Significant Event

Police pursuit resulting in injury or death
Discharge of firearm resulting in injury or death
Discharge of firearm (no injury)
Unintentional discharge of firearm
Suicide (non-custodial)
Attempted suicide (non-custodial)
Non-custodial injury
Non-custodial death

Traffic Offences

EBA - Over 400 Mgms/Litre (on duty)
Use of vehicle
Excessive speed
Driving behaviour
Inappropriate pursuit
EBA - 251-400 Mgms/Litre (on duty)
Driving under influence of drugs (on duty)
Traffic Offences (Other)

Service Failure

Inadequate service
Failure - Investigation
Failure - Prosecution
Failure to attend
Failure to notify/inform
Inadequate victim management
Inadequate bail management
Failure to return property
Service failure - Other

Unprofessional Behaviour

Attitude/language (External)
Attitude/language (Internal)
Attitude/language (Off duty)
Harassment/Bullying/Discrimination (External)
Harassment/Bullying/Discrimination (Internal)

Breach of Official Conduct

Dishonesty
Unlawful act
Treatment of CYP
Falsification of document
Perjury
Corruption
Conflict of interest
Failure - Other
Breach of privacy/confidentiality
Inappropriate/unlawful disclosure
Cause damage to property
Breach of policy (External)
Negligence or carelessness (External)
Performance/attendance matter (External)
Sexual misconduct (External)
Disgraceful behaviour (External)
Breach of Official Conduct (Other)

Workplace Behaviour

Disgraceful behaviour (Internal)
Sexual misconduct (Internal)
Drugs/alcohol
Violence
Performance/attendance matter (Internal)
Negligence or carelessness (Internal)
Failure to follow lawful instruction
Breach of policy (Internal)
Workplace Behaviour (Other)

Use of Police Resources

Misuse of email or internet
Unauthorised use of database
Misuse of vehicle
Misuse of property
Damage to property
Use of Police Resources (Other)

Off Duty Behaviour

Disgraceful behaviour (Off duty)
Drugs/alcohol (Off duty)
Violence (Off duty)
EBA - Over 400 Mgms/Litre (Off duty)
EBA - 251-400 Mgms/Litre (Off duty)
Excessive speed (Off duty)
Driving behaviour (Off duty)
Driving under influence of drugs (Off duty)
Off Duty Behaviour (Other)

Disclaimer

The information contained in this document is based on data extracted from an operational database that contains over 50,000 records, the majority of which date from prior to the introduction of the current database application on 1 July 2009, and improved data structures gradually and continuously introduced from December 2010 onwards. Therefore not all the data is reliable and may result in omissions and/or errors, especially prior to 2011. The data is dynamic and subject to change as new information is received. While quality assurance has been undertaken on some low-volume critical incident types (e.g. Police use of firearms resulting in injury or death), and reviews are undertaken of database records as and when anomalies are identified, quality assurance of all the data would require the manual checking of many thousands of hard copy and electronic files, which is beyond the resources available to NZ Police.

Upheld/Not upheld



Where significant event allegations such as a suicide, a Police pursuit resulting in injury or death, or a Police discharge of firearm resulting in injury or death have been upheld, it is important to be aware that this does not necessarily imply that Police were culpable of that injury or death. In most cases there has been a breach of policy or process which is not directly linked to the injury/death.

Police Professional Conduct use a number of findings, actions taken and outcomes ranging from serious misconduct and dismissal through to 'not at fault' or 'other redress available'. Where appropriate there may also be some form of facilitated resolution that is satisfactory to all the parties involved, rather than a formal employment outcome.

For the purposes of external reporting these multiple types and combinations of outcomes are 'distilled' into 'Upheld/Not upheld', the definitions of which are:

- Upheld

Indicates that the employee or Police as an organisation were at fault and some form of disciplinary or performance action, or change to policy or procedure was required. It does not necessarily indicate culpability, as the fault may be a lapse, error in judgement or poor performance that was not solely responsible for the undesirable outcome.

- Not upheld

Indicates no fault has been identified that is attributable to any employee or the organisation. In some cases some form of action may still be taken, usually some form of resolution that is satisfactory to all parties involved or the circumstances being treated as a learning opportunity.