

 **NGĀ UĀRA O NGĀ PIRIHIMANA O AOTEAROA**
Ō Tātou Uara

Ō Tātou Uara

Helping us live our values every day so we earn the trust and confidence of everyone in New Zealand.

Hei āwhina i a tātou kia ū ki ō tātou uara ia rā, ia rā, kia nui te whakapono, te whakawhirinaki mai o ngā tāngata katoa o Aotearoa.

PRIMED

 **New Zealand**
POLICE
Nga Pirihimana O Aotearoa

PRIME



TE TŪ RANGATIRA

KIA RANGATIRA TE ĀHUA, KIA RANGATIRA NGĀ MAHI.

TE WHAKAMĀRAMA : KA NUI TŌ TĀTOU HARI KI TE TŪ HEI KANOHI MŌ TE KĀHUI
PIRIHIMANA, KI TE HĀPAI I NGĀ HAPORI E ĀWHINATIA NEI E TĀTOU.

TE TAKE › E TIKA AI TE KĪ MĀ TE TŪ RANGATIRA, TE MAHI RANGATIRA, TAE ATU KI Ō TĀTOU PŪKENGĀ, KA HAUMARU Ō TĀTOU HOAMAHI ME Ō TĀTOU ROHE, Ā-WHAKAARO, Ā-TINANA.

Nō te puhinga o te rerenga MH17 o Malaysian Airlines, me te ngaromanga o ngā tāngata 298 i runga, tae atu ki ōna āpiha, kaiwhakatere hoki, ka tukua atu he tono nā ngā Pirihimana o Aotearoa ki a rātou kia āwhina tātou i te whakaingoatanga o ērā kua mate, kia pai ai te whakahoki i ngā tāngata i mate ki ō rātou whānau.

He tere tonu tā rātou whakaae mai ki te tono – e mōhio whānuitia ana i te ao katoa te mātauranga mātanga o ngā Pirihiimana o Aotearoa mō te mahi whakaaroa nei, tino tauwhāiti nei, te whakaingoa tūpāpaku i mate i ngā aituā, (DVI). He mahi tino uaua.

E kīa ana ko ngā mahi whakaaingoa tūpāpaku i muri i te aituā i Erebus i te tau 1979 tētahi taurira whakahirahira mō ēnei momo mahi, ā, kua piki haere te pai o ngā mahi a ngā Pirihiimana i ngā āhuatanga pēnei mai i taua wā. Ko ētahi o ngā āhuatanga matatini ake ko ngā mahinga DVI i muri i ngā pahūtanga i Pāri i te tau 2002, te tai āniwhaniwha o Boxing Day 2004, te aituā rererangi o te Moeka o Tūawe (Fox Glacier) o 2010, te rū o Ōtautahi 2011 me te aituā purūno o Kātātione 2012.

E ai ki a Inspector Mike Wright, te tangata nāna i ārahi te rōpū āwhina i te kōkiri mō Malaysian Airlines, kua tino piki haere ngā pūkenga DVI o te rōpū Pirihimana i roto i te hia ngahuru tau e pai haere ana ngā mahi.

“Tā mātou mahi ia he hoki atu ki ngā akoranga o tēnā kōkiri, o tēnā kōkiri, hei whakapakari i tō mātou mātau, pūkenga me ō mātou tikanga mahi kia pai haere tonu ai tā mātou mahi,” e ai ki a Mike. Kua roa ngā tau o Mike i ēnei momo mahi, mai i ngā tau i muri i te tau 1970.

I te kōkiri mo Malaysian Airlines, i te kite tonu au i ētahi mea hāngai tonu ki Ōtautahi. I āheī anō au ki te kī ki a rātou ‘Kua whai wāhi au ki ēnei āhuatanga – e mārama ana au ki muri, ki mua hoki o ēnei āhua’ me te tiri anō i ēnei akoranga ki te hunga e whakahaere nei i tēnei kaupapa.

Otirā, he akoranga anō i hua mai i tēnei kōkiri, ā, ka noho aua akoranga hei tūāpapa mō tētahi pikinga ake hou. “He tino mahi rangatira tēnei, arā, te āwhina i ngā wā o te mate, he mahi e tau ai te mauri o te whānau pani i roto i ēnei āhuatanga pōuri. He taumaha tonu ngā mahi a Aitua mō te whānau pani.”



PROFESSIONALISM

Te Mahi Ngaio tonu

Look The Part
Be The Part

Kia rangatira te tū, kia rangatira te mahi



'TE WHAKAU'TE

MANAAKITIA TE TANGATA KIA RITE TONU KI TĀNA E PAI AI KIA MEATIA E NGĀ TĀNGATA KIA IA

TE WHAKAMĀRAMA › E WHAKARANGATIRA ANA TĀTOU I NGĀ TĀNGATA KATOA, KA WHAKAŪNGIA Ō RĀTOU TIKA, KA WHAKAHŌNORE I TŌ RĀTOU MANA HEI TANGATA MOTUHAKE.

TE TAKE E TIKA AI TE KĪ, MĀ TE MANAAKI I TE KATOA ME NGĀ HAPORI E MAHI NEI TĀTOU E PIKI AI TE WHAKAPONO ME TE WHIRINAKI MAI O TE IWI KI TŌ TĀTOU RŌPŪ.

I mahi nui ngā kaimahi i tētahi teihana i Te Ika-a-Māui kia manaakitia nuitia tētahi tangata whakawhiti ira, i mauheretia mō ētahi whakapae taumaha tonu.

Kua mōhio taua tangata hara e whāia ana ia e ngā pirihiimana, ā, ka tau ana whakaaro me haere ia ki a rātou. Kāti, kua tīmata hoki tāna whakawhiti ira mai i te tāne hēi wahine, me te āwangawanga nui anō. I tino piki ōna āwangawanga nā tētahi wharanga i hē ai tana hīkoi mō tētahi wā.

I whakapā atu te wahine ki te āpiha takawaenga kanorau ā-rohe me te tono kia takatū mō te mauheretanga, me te tono anō kia whakaotingia aua mahi i te teihana o te āpiha, ahakoa ehara tērā i te wāhi mō te nuinga o ngā whakahaere pēnei.

I mōhio anō te āpiha ka uaua tonu te whakahaere
i te tari ā-rā mō te tangata hara, nā reira ka waea
tōmua atu ia kia whakawāteatia katoatia ngā
mauhere i reira, kia kore ai he raruraru e pā ki a ia i
tana taenga atu.

Nō te taenga atu ki te teihana, he rangatira, he reo manaaki, aroha tō te Haihana me te kaitiaki i te tari ā-rā, tae noa ki te mutunga o ngā mahi. Ko tā rātou kōrero ki te wahine, ānō nei he wahine ia, koia anō hoki te aronga o tana ngākau, me te whakamārama ki a ia i ngā āhuatanga e mahia ana.

He rawe te mahi a ngā tāngata katoa. I rite anō tā rātou mahi ki tāna i pai ai kia mahia ki a ia, me te whai anō, kia tū rangatira tonu ia,” e ai ki te āpiha takawaenga.

Nō muri mai ka whakapai mai te tangata hara ki
ngā Pirihiimana ki te whakamihī mō ēnei mahi ki a
ia. Nā runga i ngā manaakitanga ki runga a ia, kua
piki tana whakapono me tana whakawhirinaki ki
ngā Pirihiimana.



RESPECT

Te Whakaute

*Treat Others
As They Would
Want To Be
Treated*

**Me manaaki te tangata,
rite tonu ki tāu e pai ai kia meatia e ngā tāngata ki a koe**

TE PONO

MĀ Ō MAHI KOE E KŌRERO.

TE WHAKAMĀRAMA › HE PONO Ā TĀTOU MAHI, Ā, KA HĀPAI TĀTOU I NGĀ PAEREWA. MATATIKA MUTUNGA MAI O TE PAI.

TE TAKE E TIKA AI TE KĪ KO TŌ TĀTOU PONO HEI TĀNGATA TĒTAHI WĀHI HIRA
O TE WHAKAPONO ME TE WHAKAWHIRINAKI A Ō TĀTOU HOAMAHI, ME TE ROHE
KATOA E MAHI NEI TĀTOU.

I te ohomauritanga o ētahi o ngā āpiha o Waitākere mō te mahi rerekē o tētahi hoamahi pirihiimana, i tika anō tā rātou mahi. Ka whākina e rātou ō rātou āwangawanga ki ō rātou rangatira.

Nā reira i hamenetia ai e te ture te āpiha takahi ture, whakapōraruru hoki i te whakapono me te whakawhirinaki mai a te iwi whānui ki ngā Pirihimana.

I rangirua ngā kaimahi i Henderson mō tētahi kātīpa nā ana mahi i roto i ngā rapunga wārani, ana whanonga i mua i te whakatutukitanga o ngā wārani, me tana mahi ina uiui i te hunga tuku kōrero ki ngā Pirihimana.

I taua wā tonu, i tahuri tētahi Kātipa Hapori ki tētahi Haihana Kairapuhara, hei whakaatu ki a ia i ngā āwangawanga o ētahi o te iwi whānui mō ō rātou āwangawanga mō te mahi a te Kātipa nei ki ētahi tāngata hara.

Nā konei ka kawea he tirohanga huna, ā, ka hāmenetia taua āpiha mō ētahi hara e pā ana ki te kōpaka (P), te tāhae me te maha kino.

Te mutunga iho ka puta tana kupu whakaae ki ana hara I4, ā, ka mauheretia mō te waru tau, e whā marama.

E ai ki te Hupiritene o te Rohe o Waitematā ki a Bill Searle, nā ana mahi i whara ai te ingoa pai o ngā Pirihimana o Waitematā, me ngā Pirihimana o Aotearoa nui tonu. Nā ana mahi whakaaro-kore ka raru ana hoamahi, engari me mahara ake ki tā rātou mahi pai ki te whakaatu i ō rātou āwangawanga mōna i runga i te haumarua, i kitea ai ana hara e te ao.



INTEGRITY

Te Pono

*Actions Say
It All*

Mā ō mahi koe e mōhiotia ai



TE AROHA KI TE TANGATA KĒ

ME HĪKOI I Ō RĀTOU ARA.

TE WHAKAMĀRAMA) KO TĀ TĀTOU HE WHAI KIA MĀRAMA TE TANGATA
KI A TĀTOU, KIA WHAKAAROARO HOKI TĀTOU MŌ NGĀ KITENGA ME NGĀ
WHAKAARO O TE HUNGA E ĀWHINATIA NEI E TĀTOU.

TE TAKE E NUI AKE AI TE HUA INA ĀTA WHAKAARO TĀTOU HE PĒHEA TE TITIRO MAI A TE HUNGA E ĀWHINA NEI TĀTOU, E MAHI TAHI NEI TĀTOU.

Nā te mārama o Kaitirotiro Sue Douglas ki ngā mamaetanga pēhi i tētahi taitama, i āhei ai ia ki te whakararau i ana mahi tātāhau, i tau ai anō te rangimārie, i taea ai ia te āwhina.

Ko Sue te kaiwhakahaere o te Rōpū Hauora Hinengaro o ngā Pirihiimana. I te toro haere ia i tētahi hōhipera, ā, ka kitea e ia ētahi tūtehi haumarua hōhipera e whakapau kaha nei ki te ārahi i tētahi tūroro manawapā kia hoki ki roto i te whare. I te tino pōuri te hinengaro o te tangata ki te titiro atu, ā, ahakoa ngāwari ngā reo, ngā mahi a ngā tūtehi, nā tō rātau whakatata atu i hē kē atu tana āwangawanga.

Ka whakawhirinaki a Sue ki ōna
whakangungutanga mō te manawapā hinengaro.
Nā ngā tino tautōhito mōhio ēnei pūkenga i
ako ki a ia, ā, nā konei i pai ai tana āwhina i te
tangata nei. Kāore ia i whakatata atu ki ngā tūtei
haumarutanga i te tuatahi – ahakoa koirā ana
tikanga mō te nuinga o ngā tūponotanga pēnei.
Heoi anō ka uiui i te tangata he aha tana hiahia,
ā, ka whakarongo ki a ia, me ōna āwangawanga.

“Taku mahi tuatahi, he āta titiro ā-kanohi, hāngai tonu ki ōna karu, me taku pātai ki a ia mō tōna ora. Ka puta taku kī, me hoki whakamuri te katoa, me whakamahea te takiwā mōna, kia kite ai ia he pai noa iho māna kia tohu i te huarahi, me ngā mahi,” kī tā Sue.

Nō te mārieranga o te katoa, i āhei ai rātou ki te whakawhitiwhiti kōrero me te whakatau i te huarahi hei whai i runga anō i ngā hiahia o te tangata nei.

Nā te aroha a Sue ki te noho hēmanawa o taua tangata i tika ake ai tāna kawē i āna mahi.

Nā tana noho ki te whiriwhiri i ngā āhuatanga
mai runga anō i tōna tirohanga, i tau ai te
rangimārie, i tika ai te tautoko a te hunga e tika
ana i a ia.



EMPATHY

Te aroha ki te tangata kē

Walk In
Their Shoes

Me hīkoi i ō rātou ara



ME WHAKAMIHI 'TE KANORAU

HE TINI NGĀ TIROHANGA, KOTAHI TE WHĀINGA.

TE WHAKAMĀRAMA › KA WHAKANUI TĀTOU I TE PAINGA O NGĀ WHAKAARO ME NGĀ KITENGA MATAHUHUA. HEI WHAKAPIKI I TE PAI O Ā TĀTOU MAHI.

TE TAKE E PAI AKE AI NGĀ HUA WHAKATIKATIKA PŌRARU KI TE WHAKAMANA TĀTOU I NGĀ TIKANGA WHAKAARO REREKĒ I Ō TĀTOU, KI TE WHAKAATA HOKI TĀTOU I NGĀ IWI O TE ROHE E MAHI NEI TĀTOU I ROTO.

Nō te whakamatenga o tēnei o ngā rangatira toa hokohoko o Waitākere, a Arun Kumar, e tētahi kaiwhānako i roto i tana toa, ka puta ngā māharahara nui o ētahi kaihokohoko toa iti puta noa i Tāmakimakaurau, mō tō rātou haumarū.

I te rohe o Counties-Manukau, 95 ōrau o ngā rangatira toa hokohoko, toa hoko waipiro nō Āhia ki te Tonga. Mō te tini o rātou ko te reo Ingarihi tō rātou reo tuarua, ā, he ruarua noa rātou i mārama ki ētahi tikanga ngāwari hei whai mō rātou me ō rātou umanga, ā, kei raro rawa tō rātou whakapono me tō rātou whakawhirinaki ki ngā Pirihiama.

Ka kite ngā kaimahi o te rohe i tētahi whāinga wāhi kia kōrero ki tētahi wāhi nui o te hāpori, me te tiri i ētahi karere ārai hara matua ki a rātou. Ka tahuri rātou ki te whakarewa i Kōkiri Dukan (te kupu mō te toa hokohoko i te reo Hindi). He mea ārahi tēnei mahi e Haihana Gurpreet Arora, ā, tokowhā ngā Kātia i uru ki roto – kotahi Āpiha mai i a rohe, o ngā tākapa e whā o te Rohe.

I kōrero tahi rātou ki ngā umanga 297 i roto i te marama kotahi, nā te whakakāi puka uiui, me ngā

tirohanga haumarū, te tohatoha i ngā puka ārai
hara, me ngā tohutohu, me te ako i ngā rangatira
toa hokohoko mō ngā mahi ka taea e rātou kia
haumarū rātou.

Nā te mahi o Kōkiri Operation Dukan, e 80 ōrau te pikinga ake o te whakapono me te whakawhirinaki ki ngā Pirihiimana. Kua haumarū kē atu rātou – otirā e mea ana ngā whakaaro kua haumarū kē atu – i runga anō i ngā karere ārai hara me ngā tautoko mō rātou.

“Tētahi o ngā pūtake i takatika ai ngā Pirihiimana o Aotearoa nā te mea e mahi nui ana mātou hei kanohi mō ō mātou hapori” e ai ki a Gurpreet. “I runga anō i tō fātou āhehi ki te hora kaimahi he maha ā rātou mahi o mua, he tini hoki ngā reo, ngā pūkenga ā-iwi hoki, ka kitea te kanorau o te tangata e whakaaria ana ki te iwi.”



VALUING DIVERSITY

Me whakamihi te kanorau

Many Views,
One Purpose

He tini ngā tirohanga, kotahi te whāinga



**New Zealand
POLICE**
Nga Pirihimana O Aotearoa

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- Tō kaiwhakahaere, ō kaihautū rānei
- Ngā mema o te rōpū kaihautū o Ngā Pirihiimana o Aotearoa
- Te Tari Kaimahi

