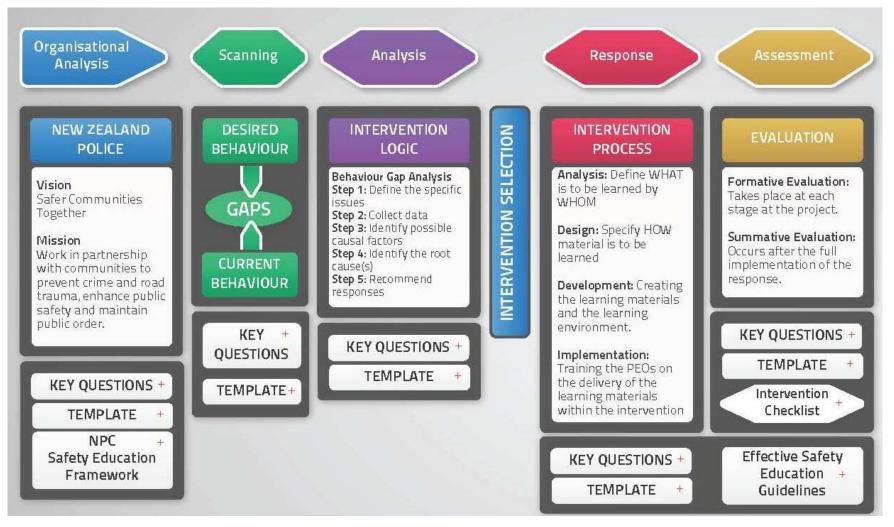
## Intervention assessment tool





## Key Questions

Organisational Analysis DECOMPOSITION DECOMP	Key Questions Does the request reflect the NZ Police vision and mission? Does the request help Police reach its objectives? Is the request aligned with Police priorities? Does the request align with the Intervention planning tool? Do we have the capacity, skills and knowledge? Do we have access to training to build the needed skills and knowledge? Do we have the resources?	Outcome Is this Police core business and do Police have the capacity to service the request? Yes or No If yes, proceed to the Scanning step. If no, compile a summary report that outlines the Police stance and other possible solutions.
Scanning DESIRED BEHAVIOUR GAPS CURRENT BEHAVIOUR	Key Questions What is the desired behaviour? What is the current behaviour? What are the identified behaviour gaps? What is the current Police response to the issues? What, if any, successes have been achieved? Who can the Police approach for evidence/data?	Outcome Is there a behaviour gap? Yes or No If yes, list the key issues identified and proceed to the Analysis step. If no, compile a summary report that outlines the Police stance and other possible solutions.
Analysis BEHAVIOUR GAP ANALYSIS Step One: Define the key issues Step Two: Collect data Step Three: Identify possible causal factors Step Four: Identify the root cause(s) Step Five: Recommend responses	Key QuestionsStep One:Do I understand the problem?What is happening?What is happening?What are the specific symptoms?Step Two:What impacts the issue?What is the impact of the issue?What sequence of events leads to the issue?What conditions allow the issue to occur?What other issues surround the occurrence of the central issue?Step Four:Why does the issue exist?What is the real reason the issue occurred?Step Five:What can the Police do to prevent the issue from happening again?Who will be responsible for it?Do we have an hypothesis?	Outcome After analysis of the request, is there still a need for Police respond to the request? Yes or No If yes, List possible responses and proceed to the Intervention Selection step. If no, compile a summary report that outlines the Police stance and other possible solutions.

INTERV	ENTION SELECTION	Outcome Has the desired intervention been identified? Yes or No If yes, list the intervention or interventions and proceed to the Response step.
16	Key Questions	If <b>no</b> , compile a summary report that outlines the Police stance and other possible solutions. <b>Outcome</b>
Response	Analysis: What is the rationale behind the intervention? What are the needs of the learners? Design: What are the specific objectives? What key messages should be in the content? How will the intervention be structured? Does the intervention reflect the NPC Intervention planning tool and the whole school approach? How will the success of the intervention be assessed? Development: Who will create the intervention and what graphics', video, audio materials will be used? Implementation: How will the intervention be disseminated? How will the intervention be piloted and relevant changes made? What training needs to happen to support the intervention?	Have Police successfully developed and implemented the chosen interventions? <b>Yes</b> or <b>No</b> If <b>yes</b> , proceed to the Assessment step. If <b>no</b> , compile a summary report that outlines the Police stance and other possible solutions.
Assessment EVALUATION Formative Evaluation: Takes place at each stage at the project. Summative Evaluation: Occurs after the full implementation of the response.	Key Questions Formative Evaluation: Can you achieve the outcome? Yes or No If no, what further action needs to occur? Summative Evaluation: Was the request resolved? Has pre- and post-response qualitative and quantitative data been collected? Are any new strategies needed to augment the original request? Is there ongoing maintenance required to ensure its effectiveness?	Outcome Was the request solved? Yes or No If yes, compile a report that includes: • key background Information • behaviour gap data comparisons • findings • recommendations and conclusions • possible next steps. If no, return back to the Scanning, Analysis or Response step and look at different solutions.

