In Confidence

Office of the Minister of Police
Chair Cabinet Social Wellbeing Committee

Arms Safety and Control: Endorsement of the Detailed Business Case

Proposal

- 1 This paper:
 - 1.1 seeks Cabinet endorsement of the attached Arms Safety and Control Detailed Business Case which confirms the preferred op ion (Option 5: proactively intervene to reduce risk) and updated costings for the new operating model (\$711.452 million over 11 years);
 - 1.2 advises that Police submitted a Budget Bid for Arms, Safety and Control seeking investment of \$222,433 million operating and \$15.522 million capital funding for FY22/23 to FY25/26 to deliver the new operating model to:
 - 1.2.1 deliver on recommendations from the Royal Commission of Inquiry into the terrorist attack on Christchurch masjidain on 15 March 2019; and
 - 1.2.2 enable achievement of the public safety objectives of the Arms Regulatory system; and
 - 1.3 seeks Cabinet agreement to bring forward and draw down \$7.624 million of tagged capital contingency to assist with delivering the Arms Registry by 2023.

Relation to government priorities

The proposals in this paper contribute to the Government priority of supporting healthier, safer and more connected communities. The proposed investment ensures that the Arms Branded Business Unit in Police has the capability to deliver on the public safety objectives of the Arms Regulatory system.

Executive Summary

Following the November 2021 Cabinet agreement to support the establishment of an Arms Regulator delivered via a dedicated Branded Business Unit hosted by Police [SWC-21-MIN-0166, CAB-21-MIN-0447], Cabinet endorsement of the Arms Safety and Control Detailed Business Case (the Detailed Business Case) is now sought. This endorsement does not pre-

- empt Budget 2022 decisions and implementation of the preferred option is subject to Budget 2022 funding decisions.
- The Detailed Business Case confirms a preferred option for future investment to meet government expectations of a modern effective Regulator able to accommodate current and future requirements and meet public safety objectives. This is Option 5 in the Detailed Business Case, which includes proactively intervening to reduce risk. The Whole of Life Cost for this option over 11 years is \$711.452 million. The nett additional new funding required for the preferred Option is \$502.400 million after accounting for current annual direct expenditure, current third-party revenue and tagged contingencies.
- The investment in the Detailed Business Case over 11 years is \$259 700 million greater than that identified in the Indicative Business Case (IBC) which was considered by Cabinet in April 2021 [CAB-21-MIN-0115]. The IBC noted that the figures considered at that time were estimates to be confirmed by the Detailed Business Case. The increase is due to a greater understanding of the scope and complexity of the operational and transition requirements to improve the administration of the Arms Regulatory system.
- The overall investment will deliver on recommendations from the Royal Commission of Inquiry into the terrorist attac on Christchurch masjidain on 15 March 2019 and enable achievement of the public safety objectives of the Arms Regulatory system.
- To assist with procuring and delivering the Arms Registry by 2023, Cabinet agreement is also sought to bring forward and draw down \$7.624 million from the tagged capital contingency established on 6 April 2020 [CAB-20-MIN-0155.26 Revised] and amended on 12 April 2021 [CAB-21-MIN-0115].
- A bid seeking \$195 032 million operating and \$15.522 million capital over the four-year forecast period was submitted in December 2021 and included in the Justice Clus er packages. Subsequently, following the completion of the Quantitative Risk Assessment in January 2022, which identified additional funding required, Police submitted a revised operating funding bid of \$222 433 mill on over the four-year forecast period (with no changes to capital). Due to the anticipated changes following Treasury assessment and Budget Minister review of the Justice Cluster packages in early March 2022, the Justice Cluster packages were not updated to reflect the revised funding sought by Arms, Safety and Control.

Background

The Arms Regulatory system is primarily concerned with public safety

The Arms Act 1983 (the Arms Act) provides a regulatory framework which seeks to protect the public from the harm that may be caused by the misuse of firearms. It confirms that owning a firearm is a privilege, not a right, and allows fit and proper people to possess firearms for legal purposes (such as for business, food gathering, and recreational or sporting purposes). The

Arms Act also mitigates the risk of misuse by placing limitations at critical control points in the system: licensing, import, sale, transfer and storage.

Weaknesses in the Arms Regulatory system have been identified

- The events of 15 March 2019 brought into stark relief weaknesses in both the administration of the Arms Regulatory system and the relevant legislation. The Royal Commission of Inquiry into the terrorist attack on Christchurch masjidain on 15 March 2019 was highly critical of Police's administration of the Arms Act, particularly its assessment of the terrorist as fit and proper to possess firearms.
- Prior to the terrorist attack, Police had already recognised that it needed to significantly improve its administration of the Arms Act and an improvement programme was already underway.

Increased investment is required to meet public safety objectives

- A new operating model is required to achieve the public safety objectives of the Arms Regulatory system. Significant increased investment is also needed to fully and effectively administer the risk management system provided for in the Arms Act. This investment will need to maintain the balance of keeping communities safe while enabling the safe use of firearms in communities for legitimate purposes.
- On 6 April 2020, Cabinet approved an operating tagged contingency of \$60 million over a four-year period, with \$5 million ongoing into the outyears. This recognised the increased regula ory requirements arising from the recent legislative changes. It did not seek to fund the new operating model. The drawdown of this tagged contingency was subject to Cabinet approval of a business case providing options for meeting the new legislative requirements [CAB-20-MIN-0155.26 Revised].
- On 12 April 2021, Cabinet endorsed an IBC which indicated that a stepchange in A ms Regulatory system funding is needed. The IBC estimated the level of investment needed to improve the administration of the Arms Regulatory system to deliver on the public safety objectives [CAB-21-MIN-0115].
- The IBC assessed five different structural options against a proposed operating model and estimated the required funding to effectively deliver it over 11 financial years from FY 2020/21 to FY 2030/31. This ranged from \$451.800 million (for the Branded Business Unit within Police option) to \$563.600 million (for the new Crown Agent option). This compared to \$89.100 million if the current average annual direct operating expenditure of \$8.100 million were to continue for 11 years.
- On 12 April 2021, Cabinet also agreed to the re-phasing, re-categorisation, and expanded purpose for the tagged contingency. An included partial drawdown was intended to recover the costs for implementing recent

legislative changes, and further steps in the ongoing improvement programme designed to meet public safety objectives and be a more effective regulator.

A Branded Business Unit, hosted by Police, is being established to undertake the regulatory functions

- On 1 November 2021, Cabinet agreed to support the establishment of an Arms Regulator, delivered via a dedicated Branded Business Unit, hosted by Police [SWC-21-MIN-0166, CAB-21-MIN-0447].
- Cabinet noted that I would report back once a Detailed Business Case had been completed to:
 - 18.1 further develop the implementation requirements and present a more detailed operating model design, including the establishment of an operating model for the new Arms Registry;
 - 18.2 confirm and inform the future budget bids from Budget 2022/23 onwards related to the Arms Regulatory system; and
 - 18.3 inform cost recovery options based on dentified costs for specific activities.

Cost recovery settings are being reviewed

- When considering the paper on the Branded Business Unit, Cabinet also considered a separate paper about the cost recovery approach. Cabinet noted my intention to release a public consultation document on the level of fees to be set for certain activities undertaken by Police under the Arms Act. That paper also directed officials to report back to Cabinet by December 2021 on options for recovering costs, and to provide a draft public consultation document which proposes a review of the current fee schedule [CAB-21-MIN-0447].
- I now intend to eport back by April 2022. This is because Police is using the now finalised financial model from the Detailed Business Case to inform the true ost of delivering each of the services. This in turn informs what that fee should be set at if seeking to achieve full or partial cost recovery.
- Any change to the fees regime, which could include an increased total of third-party revenue collected, would offset the Police appropriation for firearms. Cost recovery options are only expected to partially fund the total cost of the system as cost recovery can only include the specific activity required to undertake key public facing regulatory activity and not the core costs of maintaining a fully functioning regulatory system. In addition, Cabinet may choose to not seek to recover full costs from system users. This is discussed further in the financial implications section of this paper.

The case for change

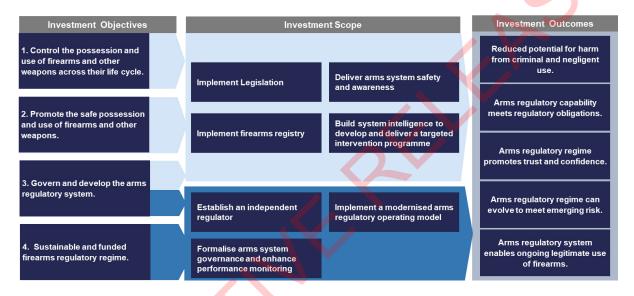
- The Detailed Business Case confirms a preferred option for future investment to meet government expectations of a modern effective regulator able to accommodate current and future requirements.
- It sets out an updated case for change by refining the estimated costs set out in the IBC and the level of investment necessary for delivering the public safety objectives outlined in the Arms Act. The estimated costs have also been refined following Cabinet confirmation of the Branded Business Unit as the Arms Regulator. The Detailed Business Case outlines the approach and overall plan to deliver this investment in the Arms Regulatory system and provide confidence in the robustness of the approach.
- The Detailed Business Case has benefited from substantial deepening of understanding of the Arms Regulatory system developed through the current modernisation programme and response to the events of 15 March 2019. It incorporates insights from stakeholders and other parties, as well as other independent reviews (including the Office of the Auditor-General, the Royal Commission of Inquiry, and the Thorp Report)

The need for increased investment

- The following key challenges within the current system underpin the need for increased investment in the Arms Regulatory system.
 - 25.1 Insufficient delivery capability and capacity to sustainably meet demand. Long running underinvestment and static fees for more than 20 years now mean the capabilities and capacity of the current delivery arrangements do not meet expectations and are not capable of sustainably managing the demand for services.
 - 25.2 An organisational delivery structure and funding model that does not enable a single focus. The funding of, and the organisational delivery structure for, arms regulation do not facilitate a singular focus on the design, operation, evaluation, and evolution of an effective regulatory regime.
 - 25.3 Limited public understanding that creates an unstable environment. Limited public education on and exposure to the Arms Regulatory system has contributed to the difficulties in justifying improvements or investments in the arms regime.
 - 25.4 **An ever-changing environment.** Trends in technology, manufacturing and marketing will continue to drive new demands and expectations from firearms users and the broader community. This requires ongoing assessments of risk and a responsive evolution of the regulatory system.
- The increased investment will improve safety outcomes for Aotearoa New Zealand and supports the core purpose of the Arms Act:

- 26.1 to promote the safe possession and use of firearms and other weapons; and
- 26.2 to control the possession and use of firearms and other weapons.
- The following figure summarises the proposed investment objectives, scope, and outcomes. The Investment Scope (described in the middle panel) sets out the key deliverables of the funding sought through the Detailed Business Case. The Investment Objectives respond to the key challenges and align with the primary objectives of the Arms Act. The Investment Outcomes show the results that the investment will ultimately deliver.

Figure A: Summary of investment objectives, scope, and outcomes



Five options were evaluated in the Detailed Business Case

- Five options we e evaluated against the Investment Objectives and eight critical success factors (these critical success factors had been reviewed and broadened from the IBC).
- 29 The ritical success factors are that the option will:
 - 29. meet legislative requirements;
 - 29 2 enable agreed control strategies;
 - 29.3 fulfil responsibilities to Te Tiriti o Waitangi;
 - 29.4 improve the public's perception of safety;
 - 29.5 deliver services effectively and efficiently;
 - 29.6 ensure operations are sustainable;
 - 29.7 be achievable: and

- 29.8 provide value for money.
- The evaluation discounted three of the five options¹, leaving Options 4 and 5 for further consideration.

Option 4 – Increase people capacity and procure a new registry solution

- Option 4 focuses on developing an efficient administrative function and seeks to achieve the investment outcomes through:
 - 31.1 addressing the cyclical demand curve following the 2026 licensing peak;
 - 31.2 procuring a new Registry system to be established for June 2023 (and fully in effect by 2028);
 - 31.3 an uplift in people capability that largely follows the licensing demand curve; and
 - 31.4 continuing the 'historical files' (backlog processing) initiative as part of the transition programme.

Option 5 – Proactively intervene to reduce risk

- Option 5 (to proactively intervene to reduce risk) includes all aspects of Option 4 (to increase people capacity and procure new registry solution). It also assumes a higher level of resourcing up front to undertake proactive risk-mitigation activities such as retrospective reconciliations of registered firearms, and education and awareness programmes. Such initiatives are expected to reduce the longer-term, ongoing operational costs. After the cyclical licence renewal demand peak in 2026, a lower full-time-equivalent staffing requirement is expected (in comparison to Option 4) due to efficiency gains.
- 33 Option 5 provides for:
 - 33.1 procuring a new Registry solution, including associated data migration and integration costs;
 - 33.2 increasing resource capacity to meet the increase in operational demands of the new legislation (this includes the implementation of a fit for purpose operating model that makes the best use of this capacity and capability);
 - 33.3 building resource capability ahead of increased demand for compliance (surplus capacity can therefore be used to eliminate existing backlog of licence renewals and proactively mitigate risk, and to establish a more stable and data-led operating environment);

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¹ Option 1 (counterfactual/status quo), Option 2 (address peak demand for licence renewals), and Option 3 (increase people capacity and use existing Police systems) - as set out in the Detailed Business Case.

- 33.4 introducing strategic capability spanning the insights, design and delivery of proactive interventions, and additional targeted education and awareness programmes and strategic partnerships; and
- 33.5 establishing a Branded Business Unit within Police to deliver the regulatory capabilities with a unique brand and ring-fenced operational structure.

Option 5 will best achieve the public safety objectives of the Arms Regulatory system

- 34 Option 5 is preferred because it:
 - 34.1 satisfies all four investment objectives (listed in Figure A above) and provides the most effective means of delivering the intent of the Arms Act:
 - 34.2 offers the best way to meet demand for services, manages the risks of firearms misuse, and delivers benefits to the public (managing and mitigating risk), licence holders (meets demand), and the Government (an effective and accountable regime);
 - 34.3 best aligns with the critical success fa tors;
 - 34.4 aligns with and is the most likely to deliver all the desired benefits in the Living Standards Framework;
 - 34.5 represents the best value for money through delivering a lower sustained operational cost
 - 34.6 has manageable potential disbenefits;
 - 34.7 delivers the capabilities necessary for making the shift to a modern regulator and enables the regulator to undertake a range of activities to ident fy and mitigate the risks of firearms misuse (this includes using a range of data sources to identify system-level risks and using insights developed through that data to make continual system improvements; it also allows for education and awareness through partnerships with regulated parties to promote compliance and the acceptance of responsibility).

Te Tiriti o Waitangi Analysis – implementation of the new operating model

- There is a requirement for the arms regulatory capability to fulfil the responsibilities of an effective Treaty partner. This includes:
 - 35.1 improving the capability to address Māori issues as a requirement of being an active and engaged Treaty partner; and
 - 35.2 creating strong relationships with tangata whenua in order for the Regulator and Māori to jointly reduce offending and victimisation within Māori communities.

- Option 5 assumes uplifts in capabilities to meet Te Tiriti requirements and operate in partnership with mana whenua. The appointment of a Police Māori Responsiveness Manager (MRM) as a key advisor to the Arms Leadership Team will assist the Arms Branded Business Unit to develop as an effective Treaty partner. A key piece of work for the MRM will be to assist with the development of the Arms Branded Business Unit strategy. Other work will include:
 - 36.1 delivering Treaty training to leadership and field and office staff;
 - 36.2 leading existing, and developing new, community relationships o help ensure Māori are acting within the firearms licensing system; and
 - 36.3 supporting the existing Whakatūpato firearms safety course that Police run for rural and isolated (almost exclusively Māori) communities.

Implementation

- Following earlier improvement work, in 2020, the Arms Transformation Programme was established within Police, with a scope based on:
 - 37.1 making changes across the Arms regulat on operating model to set quality standards and improve consistency of decision making in line with the legislation;
 - 37.2 uplifting all current processes and procedures to comply with the legislation and quality regulatory expectations; and
 - 37.3 delivering a new technology platform to manage the administration of the Arms Regulatory system (the Arms Registry).
- The implementation of Option 5 will strengthen and enhance the Arms Transformation Programme (with a scope and resource increase) so that it can deliver the new Branded Business Unit entity operating model. The current improvement programme will be well-aligned with the recommended new operating model.
- Programme delivery will include increasing the capability and capacity of the existing BAU service delivery.
- The Detailed Business Case identifies a number of key risks, constraints, and dependencies as well as mitigation actions. These will be actively managed through implementation.
- A key risk is that Police may not be able to recruit sufficiently to increase capacity and capability in a labour constraint market. This may mean that Police ability to progress risk mitigation work, address the licensing backlog, and manage the increasing renewal applications will take longer. Police would therefore be operating in a manner more consistent with Option 4 in the Detailed Business Case (which did not have the same level of proactive intervention).

To address this risk, Police is currently finalising a talent sourcing strategy, which will outline how best to attract and retain capability across the country. Police is also establishing a dedicated team of recruitment and Human Resources specialists that will support the uplift of capability over the next 18 months and is making use of recruitment agencies and recruitment campaigns to increase the proactive sourcing of talent across the various regions.

Financial Implications

A step-change in funding is required

- To deliver on Option 5, a step-change in Arms Regulatory system funding is required. The Detailed Business Case outlines the Whole of Life cost of \$711.452 million over 11 years. However, taking into account current annual direct expenditure, third-party revenue and tagged contingencies, this means an additional funding of \$502.400 million over 11 years is required. This amount is based on current fees. If the review of fees results in higher third-party revenue, future required investment would be reduced, as discussed below. Appendix One provides a detailed breakdown of the cashflow over the 11 years.
- This equates to \$237.955 million over the four year forecast period, made up of \$222.433 million operating and \$15.522 million capital funding but excludes already approved contingencies of \$20.100 million operating and \$11.000 million capital funding. This amount is also based on the existing fee settings and could decrease if more is recovered through third-party revenue following completion of the review of fees and Cabinet agreement to a new fee schedule.
- In the short-term, Government investment is required in advance of any changes to fees to give Police the confidence to initiate on-going expenditure and accelerate the transformation programme. As changes to fees become operational, progressively third-party revenue is expected to allow Police to return funds to the Crown and reduce its baseline accordingly. I expect a new fee structure could be in place in FY 23/24.
- Police submitted an updated Budget Bid for Arms, Safety and Control seeking \$237 955 million investment over the four-year forecast period to deliver the new operating model and to deliver on public safety objectives. This was an increase from the figures submitted for the December 2021 Budget deadline, due to the outcomes of the Quantitative Risk Assessment undertaken on the financial case of the Detailed Business Case.
- Due to the anticipated changes following Treasury assessment and Budget Minister review of the Justice Cluster packages in early March 2022, the Justice Cluster packages were not updated to reflect the revised funding sought by Arms, Safety and Control.
- The Arms, Safety and Control bid will likely put significant pressure on the Justice Sector Cluster funding envelope. It is being included in the Justice

Cluster Budget package as a Government commitment, rather than being aligned to the Justice Cluster priorities or the sector's strategic framework. Police continues to work with Justice Sector agencies as part of the Budget 2022 process to consider the impacts.

This is an increase in the estimated costs from those presented in the IBC

- A greater understanding of the scope and complexity of the operational and transition requirements to improve the administration of the Arms Regulatory system as well as wider regulatory functions has informed the Detailed Business Case. The wider regulatory functions are required to ensure
 - 49.1 a singular focus on establishing and maintaining an effective compliance service delivery;
 - 49.2 the compliance and regulatory regime can evolve to address emerging risks;
 - 49.3 effective engagement with communities and other key stakeholders; and
 - 49.4 public awareness of risk is raised.
- This has resulted in an increase of \$259.700 million in the estimated costs from those presented in the IBC (which was a total cost over 11 years of \$451.800 million). The costings in the IBC was primarily used as an indication that a step-change in Arms Regula ory system funding is required, irrespective of where the functions sit. Table One summarises the key variations between the costs in the IBC and the Detailed Business Case.

Table One: Key variations between the Detailed Business Case and the IBC

Functional group	IBC (\$m)	DBC (\$m)	Variat ion (\$m)	Explanation
Operational functions (includes service delivery)	269.5	324.5	55.0	The DBC resource estimates are based on a fully scoped Target Operating Model design and a detailed activity-based costing model. The costs allow for upfront capacity for proactive risk mitigation and addressing the increasing existing application backlog.
Strategic functions (including Executive and Partnerships Directorates)	10.6	68.8	58.2	The IBC focused on the increase in capacity and capability required to improve the administrative services – and largely ignored the wider regulatory functions. The DBC allows for the wider functions required of an effective, sustainable regulator – in particular partnerships and strategic functions.
Support functions	56.3	70.1	13.8	The IBC assumed that the majority of the corporate services would be absorbed within

Functional group	IBC (\$m)	DBC (\$m)	Variat ion (\$m)	Explanation
			. ,	existing Police capability and did not allow for any increase in capacity.
				The DBC acknowledges and allows for the uplift in support services required to support the wider Regulator entity effectively.
Transition	29.3	50.8	21.5	The IBC focused on the costs associated with the establishment of the firearms registry solution only and did not consider the establishment of the wider functions required of the regulator.
				The DBC includes the updated costings from the registry solution RFP evaluation. It also includes resources to resolve existing performance issues and undertake proactive risk-mitigation activities.
Overheads, General Wage Increase	45.6	50.3	4.7	Overheads – the DBC takes a detailed approach to calculating overheads relating to the constabulary and employee workforce. Separate costs are appl ed to all FTEs and uplifted FTEs.
(GWI), Competency Service Increment (CSI) and annual leave				Annual leave – Whe eas in the IBC annual leave was set at a constant level (8%) for all Police staff for the duration of the initiative, and was included in the loaded salaries, the DBC calculates annual leave only for the first year of the upli ted FTEs.
		S		GWI and CSI – The IBC did not take into account GWI and CSI, but they are included in the DBC calculations. GWI is included but only based on the current bargaining negotiations for bands A-J based on current staff within those bands. GWI is not included for future FTE growth.
Capital charge and depreciation	40 5	48.9	8.2	This increase is due to capital charge and depreciation arising from increased capital investment.
Agency contingency	-	40.3	40.3	Quantitative Risk assessment undertaken to inform contingency requirements held by Commissioner of Police.
Tagged contingency	-	58.0	58.0	Quantitative Risk assessment undertaken to inform contingency requirements held by Ministers.
Total	451.8	711.5	259.7	

The Detailed Business Case has been subject to external assurance activity. In November 2021, KPMG completed a Foundational Independent Quality Assurance review on key aspects of the transformation programme. A Treasury Gateway Review of the programme was completed in December

2021. A Quantitative Risk Assessment has also informed the financial model and contingencies in the Detailed Business Case.

What the new investment will deliver

- 52 The total cost of \$711.452 million for Option 5 over the 11 years is split between two main types of activity related to setting up and operating the Arms Regulator:
 - 52.1 transition costs these include all the costs of establishing the full scope of the regulator functions, spanning a timeframe of 36 months; and
 - 52.2 BAU costs these cover the ongoing annual operating costs of the Regulator over an 11-year period.
- Table Two outlines the total cost of both activities and the contingency required. The peak in 2026 is due to the cyclical licence renewal demand.

Table Two: Costs of Option 5 over 11 years

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COSTS (\$m)	FY22	FY23	FY24	FY25	(-)(-)		.,	.,	.,
operational costs OPEX)	24.2	36.6	43.9	47.6					
Transition costs (OPEX)	7.2	17.0	4.6	0.2					
Other costs	2.6	6.2	11.7	11.5					
Agency contingency (OPEX)	2.8	3.7	4	.5					
Tagged contingency (OPEX)	4.5	61	7.1	7.8					
Total operating	41.2	69.6	73.7	71.6					
Operational costs (CAPEX)	08	0.8	-	-	-	-		-	- 1.5
Transition cost (CAPEX)	.5	13.3	1.3	-	-	-		-	- 20.1
Agency contingency (CAPEX)	1.0	2.4	1.5	1	-	-		-	- 4.9
Tagged contingency (CAPEX)	-	-	-	-	-	-		-	
Total capital	7.3	16.5	2.8	-	-	-		-	- 26.5
Total cost	48.5	86.0	76.5	71.6	S.				711.5

Notes: Other costs include General Wage Increase (GWI), Competency Service Increment (CSI), overheads, salary loading (annual leave), contingency, and capital charge and depreciation.

54 The full-time-equivalent implications are included in the following table, split between operational and transition roles. This highlights the optimal capability to reduce existing system risks, build compliance knowledge, and increase

public safety. As above, the peak in 2026 is due to the cyclical licence renewal demand. From 2028 the number of staff stabilises for 5 years until the next demand cycle commences.

Table Three: Option 5 full-time-equivalent (FTE) implications

FTE	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032
Operational FTE	248	344	422	470	501	461	397	396	394	396	394
Transition FTE	57	134	29	-	-	-	-	-	-	-	-
Total	305	478	451	470	501	461	397	396	394	396	39

CAPEX funding of \$7.264 million from the \$11.000 million tagged contingency is required for FY21/22

- The time required to procure, design, and deliver an IT Project of the scale of the Registry is significant and preparation time has been affected by the uncertainty of the form of the entity to manage the Registry. To deliver the Registry by June 2023, the selection of a Vendor to develop the Registry has needed to proceed in parallel with the approval of the Detailed Business Case. As a consequence, CAPEX funding relating to expenditure with the Supplier, ICT, property, and related programme delivery resourcing is required. This requires a CAPEX investment for FY21/22 of \$7.264 million, for which there is currently no provision within the Police investment plan.
- Subject to the endorsement of the Detailed Business Case, I am seeking Cabinet agreement to bring forward \$7.264 million of the \$11.000 million tagged contingency into FY21/22.

The cost recovery review seeks increased third-party contribution

- In April 2022, I intend to seek Cabinet agreement to release a public consultation document which will provide options about the level of fees to be set for certain activities undertaken by Police under the Arms Act. It is experted a new comprehensive fee schedule could be in place for FY 2023/24.
- The fees for firearms licensing and permitting have remained unchanged for many years. Fees for the standard firearms licences, dealer licences and endorsements were last set in 1999. Since then, some (but not all) fees have been adjusted for the increase in GST but there has been no other adjustment for increased costs. In addition, some services of significant private and commercial benefit, such as the provision of import permits, are provided free.
- Separate to this consultation on fees, in March 2022 I will seek Cabinet agreement to consult on the regulation of clubs and ranges. This will also include fee proposals for the new services for approval of shooting clubs and certification of shooting ranges. These proposed fees will come into force with the shooting clubs and ranges regulations.

- 60 As noted above, any increase in third-party revenue collected will offset the additional appropriation required for the Arms Regulatory system. If there were no change to fees, the total third-party revenue over 11 years is expected to be \$35.500 million. Over the same period, with full cost recovery enabled by the Arms Act, up to \$480.450 million could be recovered through third-party revenue. Decisions about what proportion of costs to recover through fees have yet to be made. The last time Cabinet made this decision in the late 1990s, it set fees to recover 50% of the costs the issuing of a firearms licence.
- 61 The estimated costs and revenue do not take into account any change in demand that may result from increased fees. In addition, other factors including affordability and risk of non-compliance need to be considered. As shown in Table Four below, current estimates indicate a more than five fold increase in the standard licence fee would be required to meet the full cost of processing an application for a standard ten-year firearms licence. While a strong case can be made for setting the fee on a full cost recovery basis, substantial user resistance is likely. Non-compliance was seen when the lifetime licence was reduced to a ten-year-licence. At that time barely 70% of lifetime licence holders applied for a ten-year licence.²
- The following table shows the current fees, the indicative level that fees would 62 need to be set at to fully recover costs, and the estimated average annual revenue (assuming no change to demand) for a number of services and activities. The consultation document will finalise these indicative fees and present a range of options such as full or partial cost recovery.

Table Four: Current fees and indicative costs for services

Service/Activity	Cu rent Fee	Full cost recovery ³ Fee \$	Estimated annual revenue under full cost recovery FY22-FY32 \$ million
Firearms licence (10yr)	126.50	s. 9(2)(f	f)(iv) OIA
Renewal Dealers licence (annual) excluding museum curators	204.00		
Dealer endorsement (annual)	204.00		
Endorsements (concurrent with std licence renewal)	204.00		
Visitor licence	25		

² June 1997 Review of Firearms Control in New Zealand, Report of an independent Inquiry Commissioned by the Minister of Police.

³ The draft consultation document will present options such as splitting the standard licence fee into two separate payments. These are available but are not included in the table.

⁴ The Arms Act further defined dealer activity and work is on-going to determine the number of dealers in each activity type.

Service/Activity	Current Fee \$	Full cost recovery ³ Fee \$	Estimated annual revenue under full cost recovery FY22-FY32 \$ million
Approval of ammo sellers (once every 10 years)	nil	s. 9(2)(1	f)(iv) OIA
Gun show (application)	50		
Gun show oversight	nil		
Import permit application	nil		
Permits to possess	nil		
Permits to purchase through mail order or internet (pre-registry)	nil		
Clubs	nil		
Range (depending on number and type)	nil		

There are a number of activities under the Arms Act where there will be no proposed fee. These include activities such as registering firearms, recording lost or stolen firearms, the revocation of licences or endorsements and issuing improvement notices.

Legislative Implications

64 Legislation is not needed to implement the proposals in this paper.

Impact Analysis

65 Impact analysis requirements do not apply.

Population Implications

- There are a ound 240,000⁵ licence holders and 428 dealers in New Zealand.
- Approximately 91% of firearms licence holders are men. Of the 59% of filearms licence holders that have their ethnicity recorded in police data, 90% are New Zealand European and 7% are Māori.
- I expect improvements to the administration of the Arms Regulatory system will improve public safety by preventing criminal misuse of firearms, consequently reducing the opportunities for people to become victims of firearms crime.

⁵ The number of licence holders changes daily. This data listed here reflects the number of licence holders as at 5 July 2021.

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Human Rights

The proposals in this paper are consistent with the New Zealand Bill of Rights Act 1990 or the Human Rights Act 1993.

Consultation

- This paper has been consulted with the Treasury, the Department of the Prime Minister and Cabinet, Te Kawa Mataaho Public Service Commission, Ara Poutama Aotearoa Department of Corrections, the Ministry of Justice, New Zealand Customs Service, Te Puni Kokiri, the Ministry of Foreign Affairs and Trade, the Department of Conservation, the Ministry of Primary Industries, the New Zealand Defence Force, Ministry of Culture and Heritage, and Te Arawhiti.
- 71 The draft Detailed Business Case has also been provided to my Arms Advisory Group. They were supportive of the preferred option and believe it is vital the required level of investment outlined in the Detailed Business Case is provided if the desired outcomes are to be achieved

Communications

Any announcements will be made as part of Budget 2022.

Proactive Release

73 This paper will be released in accordance with Budget 2022 requirements.

Recommendations

74 The Minister of Police recommends that the Committee:

Background

- note that increased investment in the Arms Regulatory system is required to deliver on recommendations from the Royal Commission of Inquiry into the terrorist attack on Christchurch masjidain on 15 March 2019 and to enable a hievement of the public safety objectives of the Arms Regulatory system;
- 2 note that on 12 April 2021, Cabinet endorsed an Indicative Business Case (IBC) which indicated that a step-change in Arms Regulatory system funding is needed for effective delivery [CAB-21-MIN-0115];
- 3 note that on 1 November 2021, Cabinet agreed to support the establishment of an Arms Regulator, delivered via a dedicated Branded Business Unit hosted by Police [CAB-21-MIN-0447];
- 4 **note** that at that same time Cabinet noted my intention to release a public consultation document on the level of fees to be set for certain activities undertaken by Police under the Arms Act [CAB-21-MIN-0447];

Endorsement of the Detailed Business Case

- note the Arms Safety and Control Detailed Business Case (DBC) sets out an updated case for change from the IBC and confirms a preferred option for future investment to meet government expectations of a modern effective regulator able to deliver the public safety objectives of the Arms Regulatory system;
- 6 **note** the preferred option in the DBC is Option 5 (to proactively intervene to reduce risk) which provides for:
 - 6.1 procuring a new Registry solution;
 - 6.2 increasing resource capacity to meet the increase in operational demands of the new legislation, including implementing the fit for purpose operating model;
 - 6.3 building resource capability ahead of increased demand for compliance;
 - 6.4 introducing strategic capability spanning the insights, design and delivery of proactive interventions and additional targeted education and awareness programmes and strategic partnerships; and
 - establishing a Branded Business Unit within Police to deliver the regulatory capabilities with a unique brand and ring-fenced operational structure;
- 7 **note** that the total cost of the preferred option over 11 years is \$711.452 million, being \$684.930 million operating and \$26.522 million capital;
- note this is an increase of \$259.700 million on the costs provided to Cabinet in the IBC due to a greater understanding of the scope and complexity of the operational and transition requirements to improve the administration of the Arms Regulatory system;
- 9 **no e** that taking into account current annual direct expenditure, third-party revenue and tagged contingencies, an extra \$502.400 million will be required over the 11 years;
- note that as this amount is based on the existing cost recovery settings, it could decrease if more is recovered through third-party revenue following the upcoming cost recovery review;
- 11 **note** that Cabinet approval will be sought in March 2022 to release a consultation document on clubs and ranges which will contain options for proposed fees for the delivery of the services relating to clubs and ranges;
- 12 **note** Cabinet approval will be sought in April 2022 to release a consultation document which will propose options for a revised fee schedule for the

- delivery of all remaining services including licensing, endorsements and permits;
- endorse the DBC which confirms the preferred option (Option 5: proactively intervene to reduce risk) and updated costings for the new operating model;
- note that the endorsement of the DBC in recommendation 13 does not preempt Budget 2022 decisions and that implementation of the proposal is subject to Budget 2022 funding decisions;

Establishment of new appropriation and future funding

agree to establish the following new appropriation(s):

Vote	Appropriation Minister	Appropriation Administrator	Title	Туре	Scope
Police	Minister for	NZ Police	Arms	Departmental	This
	Police		Safety	Output	appropriation is
			and	Expense	limited to the
			Control		delivery of
					Arms
					Regulatory
					services as set
					out in the Arms
					Act 1983 to
					ensure that the
					public can be
					safe and feel
					safe in the
					legitimate use
					of firearms in
					our
					communities

note that Po ice submitted an updated Budget bid for Arms, Safety and Cont of seeking funding for financial years 2022/23 and outyears with the indicative financial implications as shown in the table below, which includes a pro osed uplift to Tagged Contingency:

		\$m - increase/(decrease)							
Vote Police Minister of Police	2022/23	2023/24	2024/25	2025/26	s. 9(2)(f)(iv) OIA				
Departmental Output Expense: Arms Safety and Control; (funded by revenue Crown)	53.345	55.468	51.659	52.769					
Tagged Contingency (Operating); New Zealand	(0.977)	4.142	2.777	3.250					
Police Capital Injection	12.736	2.786	-	-					
Total Operating	52.368	59.610	54.436	56.019					
Total Capital	12.736	2.786	-	-					

- note that the increase in spending to provide for costs associated with recommendation 16 above, will have the corresponding increase on both the operating balance and net core Crown debt;
- approve the following fiscally neutral adjustment(s), with no impact on the operating balance and/or net core Crown debt, to transfer existing revenue budget to the new appropriation:

		\$m - increase/(decrease)					
Vote Police	2024/22	2022/22	2022/24	2024/25	2025/26 &		
Minister of Police	2021/22	2022/23	2023/24	2024/25	Outyears		
Departmental Output Expense:							
Arms Safety and Control;	-	8.100	8.100	8.100	8.100		
(funded by revenue Crown) Arms Safety and Control (funded by revenue of er)	-	2.000	3.016	4.106	5.416		
Multi-Catego y Expenses and Capital Expe diture: Policing Se vice MCA:	-	(10.100)	(11.116)	(12.206)	(13.516)		
- C ime P evention							
- Policy Advice and Ministerial							
Services							
Primary Response							
Management							
- Investigations and Case							
Resolution							
- Road Policing							
Total Operating	-	-	-	-	-		
Total Capital	-	-	-	-			

Drawdown from tagged contingency

note that on 6 April 2020, Cabinet agreed to a \$60.000 million four-year tagged operating contingency and \$5.000 million ongoing into the outyears, with draw-down subject to Cabinet approval of a business case providing options for meeting the new legislative requirements [CAB-20-MIN-0155.26 Revised]:

	\$m - increase/(decrease)						
	2020/21 2021/22 2022/23 2023/24 2024 Out						
Implementation of the Arms Legislation Act – Tagged Operating Contingency	28.000	22.000	5.000	5.000	5.000		

20 **note** that in June 2020 Cabinet agreed to rephasing and categorisation of the tagged contingency as follows [CAB-21-MIN-115]:

	\$m – increase/(ecreas)							
	2020/21	2021/22	202 <mark>2/</mark> 23	2023/24	2024/25 & Outyears			
Implementation of the Arms Legislation Act – Tagged Operating Contingency	15.400	23.500	7.100	3.000	5.000			
Implementation of the Arms Legislation Act – Tagged Capital Contingency	1		11 000	1	-			

21 **note** that in June 2020 Cabinet agreed to the following drawdown of tagged contingency as follows [CAB-21-MIN-115]:

		\$m – increase/(decrease)							
	2020/21	2021/22	2022/23	2023/24	2024/25 & Outyears				
Multi-Category Expenses and Cap tal Expenditure:									
Policing Services (MCA) Departmental Output Exp nse Crime Prevention (funded by revenue Crown)	15.400	23.500							
Total Operat ng	15.400	23.500	-	-	-				
Total Capital	-	-	-	-	-				

22 **note** that the existing tagged contingency balance is as follows:

		\$m - increas	e/(decrease)		
	0004/00	0000/00	0000/04	0004/05	2025/26 &
	2021/22	2022/23	2023/24	2024/25	Outyears
Tagged Operating Contingency	-	7.100	3.000	5.000	5.000
Tagged Capital Contingency	-	11.000	-	-	-

- note that \$7.264 million of tagged capital contingency is required to be brought forward from 2022/23 to 2021/22 and drawn down, with the remaining balance required to be drawn down in 2022/23;
- approve the drawdown of capital tagged contingency and the following changes to appropriations to provide for the funding requirement in recommendation 23, with a corresponding impact on the operating balance and net core Crown debt:

	,	\$m - increas	e/(decrease)		
Vote Police	2021/22	2022/23	2023/24	2024/25	2025/26 &
Minister of Police	2021/22	2022/23	2023/24	2024/25	Outyears
Departmental Output Expense:					
Arms Safety and Control; (funded by revenue Crown)	-	-	-		-
New Zealand Police	7.264	3.736		-	
Capital Expenditure					-
Total Operating	-	-		•	-
Total Capital	7.264	3.736	-	-	-

- agree that the proposed changes to appropriations for 2021/22 in recommendation 24 be included in the 2021/22 Supplementary Estimates and that, in the interim, the increases be met from Imprest Supply;
- note that, following the adjustment(s) detailed in recommendation [16] and 24 above, the remaining balances and indicative phasing of the operating and capital contingencies above will be:

		\$m - increas	e/(decrease)		
	2021/22	2022/23	2023/24	2024/25	2025/26 &
					Outyears
Tagged Ope ating C nt ngency	-	7.100	3.000	5.000	5.000
Tagged Capital Contingency	-	-	-	-	-

Authorised for lodgement

Hon Poto Williams Minister of Police

Appendix One: Costing and funding requirements

The table below shows the anticipated cashflows for the investment proposal for its intended lifespan, based on the current estimates for the preferred option. The funding will be consumed across 11 financial years.

financial years.					
\$ millions	Total	FY22	FY23	FY24	FY25
Cost of preferred option (Option5):					
BAU (OPEX)	463.3	24.2	36.6	43.9	47.6
Transition (OPEX)	29.2	7.2	17.0	4.6	0.2
BAU (CAPEX)	1.5	8.0	8.0	-	-
Transition (CAPEX)	20.1	5.5	13.3	1.3	-
GWI, CSI, overheads, and annual leave	50.3	2.3	5.0	6.3	6.2
Capital charge and depreciation	48.9	0.3	1.2	5.4	5.2
Agency contingency (OPEX)	35.4	2.8	3.7	6.4	4.5
Agency contingency (CAPEX)	4.9	1.0	2.4	1.5	-
Tagged contingency (OPEX)	58.0	4.5	6.1	7.1	7.8
Total cost	711.5	48.5	86.0	76.5	71.6
Funded by:					
Tagged contingency – operating	73.6	23.5	7.1	3.0	5.0
Existing operating (Crown revenue)	89.1	8.1	8.1	81	8.1
Third-party revenue	35.5	2.0	20	3.	4.2
Tagged contingency – capital	11.0	-	11.0	-	-
Funding needs	i:				
Additional operating required (incl. Agency Conting.)	428.9	32	46.3	52.4	46.4
Additional capital required (incl. Agen y Conting)	15.5	7.3	5.5	2.8	-
Tagged Co genc	58.0	4.5	6.1	7.1	7.8
otal f nding requi ed	502.4	15	57.9	62.3	54.2

Appendix Two: Arms Safety & Control - Detailed Business Case

