

Frontline Safety Improvement Programme





IN CONFIDENCE

Keeping our frontline safer

Purpose

Against a backdrop of a dynamic and unpredictable frontline policing environment, NZ Police proposes the delivery of the Tactical Response Model (TRM) to improve officer safety and increase overall frontline capability, while also retaining generally unarmed policing services.

Options for delivering The Tactical Response Model

	1  ACCELERATED 2.5 years	2  DELAYED PHASING 3.5 years	3  P21 REALLOCATION 3 years	4  BASELINE FUNDED 4 years
Description and Delivery Approach	Primarily funded by government and frontloaded to ensure delivery is at pace and benefits are realised starting year 1.	Primarily funded by government and funding release and implementation is phased. Benefits are realised starting year 3.	Funding for s 9(2)(f)(iv) (under P21) intended for Organised Crime will be reallocated to meet the required s 9(2)(f)(iv) positions in the proposed model.	Police will be making trade offs to free up resources and funds for this investment. This will delay implementation and extend the delivery period (4-5 years).
Total Funding Contributions (4yr)	POLICE GOVERNMENT			
FY21/22 Funding Requirement	13m Opex 16.5m Capex	15.5m Opex	s 9(2)(f)(iv)	
Considerations	<ul style="list-style-type: none"> Tactical Response staff will be appropriately trained, equipped and deployed at earliest opportunity Community expectations will be met, with minimal impact to service delivery standards Frontline training to staff will be delivered as fast as possible 	<ul style="list-style-type: none"> A slower paced implementation will reduce the ability to efficiently and effectively restructure operational environments to mitigate current risks A slower paced approach has trade offs with both staff expectations around safety concerns and community service levels for high risk events More time required for staged implementation and assessment of new deployment framework 	<ul style="list-style-type: none"> Future P21 improvements alongside planned outcomes committed to government will not be fully delivered (in Organised Crime area) Government will be assured that Tactical Response staff will be appropriately trained, equipped and deployed – increased response capability 	<ul style="list-style-type: none"> Trade-offs (requiring further consideration) will be necessary to transfer resources currently assigned to prevention and partnership activity – to bolster response. Service delivery standards and community expectations will likely be impacted
Risk to existing service and public confidence <p>Police will contribute to all options through reprioritising existing resources. As re-prioritisation existing resource increases, so does risk including:</p> <ul style="list-style-type: none"> Police's ability to deliver proactive prevention activity Police's ability to work in partnership with iwi & community groups Ability to identify and combat organised crime due to planned '1800' investigation reprioritisation Service level impacts, such time spent at mental health and family harm events 	