

BRIEFING FOR THE MINISTER OF POLICE



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Priority	<input type="checkbox"/> Urgent <input checked="" type="checkbox"/> Non-urgent		
Subject	4 Year Plan meeting with Minister of Finance on 3 November 2016		
Date	31 October 2016	Ref	BR/16/258
First contact	Mark Evans, Deputy Chief Executive, Strategy, Section 9(2)(a) Official Information Act 1982		
Second contact	John Bole, Deputy Chief Executive, Finance, Section 9(2)(a) Official Information Act 1982		

Recommendations:

The recommendations are that the Minister of Police:

- (a) **note** that you are meeting the Minister of Finance on 3 November 2016 where you are to discuss the Police 4 Year Plan. Yes/~~No~~
- (b) **note** that this briefing provides you information on: Yes/~~No~~
- i. The key challenges, pressures and opportunities facing New Zealand Police in achieving its desired results, as outlined in the draft 4 year plan
 - ii. The draft Cabinet paper that proposes making a significant investment in Police through a series of high impact initiatives
 - iii. Out of Scope

Minister's comments:


 Hon Judith Collins
 Minister of Police

2 / 11 / 2016
 Date

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4 YEAR PLAN MEETING WITH MINISTER OF FINANCE ON 3 NOVEMBER 2016

Purpose

1. This briefing provides you supporting information for your meeting with the Minister of Finance on 3 November 2016 where you are to discuss the Police 4 Year Plan.
2. This meeting provides you an opportunity to discuss:
 - The key challenges, pressures and opportunities facing New Zealand Police in achieving its desired results, as outlined in the draft 4 year plan
 - Funding bids that Police is either leading or is involved in. These are divided into:
 - The Cabinet paper (provided to your Office on 27 October) that details the proposal to make a significant investment in a series of high impact initiatives, primarily built around Police's people capability

Out of Scope

Police Draft 4 Year Plan 2017/18 - 2020/21

5. This draft plan identifies what Police seeks to achieve over the next four years. The Four Year Plan underpins 'Our Business' and focuses on giving effect to our goals, targets, and key strategies. This plan also addresses how Police will deliver against the government's priorities.
6. The Four Year Plan is still under development. In particular cost/demand pressures and budget bid options are currently being discussed and are yet to be finalised. More information on these pressures and our response will be added into the plan, once the relevant decisions have been made. An early draft of the Four Year Plan is attached to this briefing for your review.
7. Police is confronted by a number of challenges over the next four years.
 - Police numbers have remained relatively stable since 2011, with around 8900 sworn officers and 3000 non-sworn employees. At the same time, the Police environment has become increasingly complex and time-consuming, particularly in dealing with family violence, child protection and adult sexual assault, organised crime and mental health incidents.
 - Calls for Police service have increased significantly, as a result of both changing public attitudes and increasing mobile phone access and usage. Police is also placing more emphasis - and spending significantly more time - on supporting victims of crime.

• Section 9(2)(f)(iv) Official Information Act 1982

- Police has, and continues to make extensive use of innovation and technology to meet many of its challenges. A fully digital frontline will provide major efficiency and productivity gains, not just for Police. This technology requires continued investment to ensure long term sustainability and effectiveness.

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- There are pressures on Police infrastructure. Police is reviewing infrastructure as part of the *Policing Excellence the Future* programme and will report back in 2017.
- 8. While Police has achieved significant efficiency and effectiveness gains in recent years to help cope with increasing demand these efficiency gains have now been fully absorbed in responding to increasing demand.
- 9. With growing pressures, Police will need to increase capacity while continuing to drive greater short term efficiencies and outcomes from its existing workforce, to maintain the same service levels.

Investing in Police Cabinet Paper

10. The paper proposes a targeted and evidence-based 'Policing 2020' package that represents the largest investment ever made in Police. Details of the proposed staffing numbers and cost implications are contained in the draft cabinet paper provided to your Office.
11. Police has developed a series of high impact initiatives which take into account changes in population and demographics, Police's service delivery, and changes in Police demand. Implemented together, these initiatives will form a comprehensive approach that will further transform the Police service.
12. The initiatives are built around the following outcomes:
 - Addressing the increasing volume and complexity of current and future demand for service
 - Investing in regional and rural policing
 - Policing our largest, most diverse and fastest growing city
 - Delivering 24/7, connected and accessible services.
13. The initiatives are based on Police's known high demand areas. Staff will be deployed to the areas that have highest unmet demand based on evidence through operational data and crime statistics. All Districts will receive an increase in constabulary staff.
14. Increasing staff numbers will see Police more visible and accessible in communities, improve response times, clearance rates, and provide more capacity to focus efforts on activities and actions that prevent crime and victimisation. It will ensure high levels of public trust and confidence in Police, and feelings of safety in the community, and directly contribute to current and future Better Public Service crime reduction targets.
15. Investment in regional and rural policing also sends a strong signal that Police is committed to retaining their presence in the regions, at a time when residents may feel that other businesses and agencies are looking to centralise.
16. Police will be able to more effectively undertake proactive interventions earlier in the offending cycle, which are more resource intensive but, consistent with social investment thinking, have a greater positive impact on long term offending.
17. Additional investment supports Police's Prevention First approach to address the drivers of crime. It will enable Police and other justice and social sector agencies to reduce medium and long-term pipeline impacts.

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18. The better resourcing of Police together with improved design of the referral and social service delivery processes, delivered through other social and justice sector programmes, will help target early intervention towards those most at risk through use of the investment approach.
19. Recently identified additional staffing requirements on Police resulting from policy and legislative changes in areas including family violence, anti-money laundering, youth justice and potential Investing in Children initiatives would be met within the resources being sought in this proposal.

Out of Scope

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Lee Hodgson

Mark Evans
Deputy Chief Executive, Strategy

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Out of Scope